



**PROFESSIONAL FOOTBALLERS AUSTRALIA INC.**

**(Registration No. A00 27415N)**

**2011 PFA ANNUAL GENERAL MEETING**

**MEETING MATERIALS**

**TUESDAY 4 OCTOBER 2011 AT 12.00PM FOR 1.00PM (AEST) AT  
PRICEWATERHOUSECOOPERS, 201 SUSSEX STREET, SYDNEY AND BY  
TELEPHONE/VIDEO CONFERENCE**

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## 1. AGENDA

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### AGENDA FOR 2011 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC TO BE HELD AT 1.00PM (AEST) ON TUESDAY 4 OCTOBER 2011 AT PRICEWATERHOUSECOOPERS, 201 SUSSEX STREET, SYDNEY AND BY TELEPHONE/VIDEO CONFERENCE

1. OPENING
2. ATTENDANCE, APOLOGIES AND PROXIES
3. ORDINARY BUSINESS

The ordinary business of the meeting will be:

- (a) to confirm the minutes of the 2010 Annual General Meeting held 8 October 2010;
- (b) to receive:
  - (i) from the Executive a report on the transactions of the PFA for the year ending 30 June 2011; and
  - (ii) from the Chief Executive his report on the business of the PFA for that period;
- (c) to accept declarations of interest from members of the Executive;
- (d) to consider the ratification of the appointment of Adrian Leijer to the Executive to fill the casual vacancy created by the retirement of Kevin Muscat; and
- (e) to receive and consider the statements of the PFA required under section 30(3) of the *Associations Incorporation Act 1981 (Vic)* ("the Act"), including:
  - (i) the income and expenditure of the PFA for the year ending 30 June 2011; and
  - (ii) the assets and liabilities of the PFA at the end of that period.

#### 4. SPECIAL BUSINESS

The special business to be transacted at the meeting will be:

- (a) to consider special resolutions that John Aloisi and Clint Bolton become Life Members of the PFA;
- (b) to consider a report on the PFA's recent collective bargaining negotiations and its industrial priorities until 2012/13;
- (c) to consider a special resolution to alter the Rules of the PFA regarding the term of office of Chief Executive Brendan Schwab;
- (d) to consider the status of the previous resolution for an application to be made for the registration of an association of professional footballers under the *Fair Work (Registered Organisations) Act 2009 (Cth)*; and
- (e) any other matter of which notice is given in accordance with the Rules of the PFA and the Act.

**2. AGENDA ITEM 3(a)(i) – MINUTES OF THE 2010 ANNUAL GENERAL MEETING**

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**MINUTES OF THE 2010 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC HELD ON FRIDAY 8 OCTOBER 2010 AT 1.00PM (AEST) AT PRICEWATERHOUSECOOPERS, 201 SUSSEX STREET, SYDNEY.**

**1. OPENING**

The Chairman John Poulakakis formally welcomed everyone to the 2010 Professional Footballers Australia (PFA) Annual General Meeting (AGM) and opened the meeting.

**2. ATTENDANCE, APOLOGIES AND PROXIES**

**Attendance:**

Simon Colosimo	President, Melbourne Heart
John Poulakakis	Chairman
Brendan Schwab	Chief Executive & General Counsel
Chris Coyne	Executive, Perth Glory
Kevin Muscat	Executive, Melbourne Victory
Jon McKain	Executive, Al Nassr
Ufuk Talay	Delegate, North Queensland Fury
Adam D'Apuzzo	Delegate, Newcastle Jets
Lucas Pantelis	Delegate, Adelaide United
Travis Dodd	Member, Adelaide United
Matt McKay	Delegate, Brisbane Roar
Matt Kemp	Delegate, Melbourne Victory
Scott Higgins	Delegate, Gold Coast United
Tando Velaphi	Delegate, Perth Glory
Shannon Cole	Delegate, Sydney FC
Andrew Durante	Delegate, Wellington Phoenix
Shane Stefanutto	Member, Brisbane Roar
Joel Porter	Member, Gold Coast United

Jess Vanstrattan	Member, Central Coast Mariners
Mark Rudan	Member, Adelaide United
Laura Sigal	Returning Officer/PFA Manager, Player Relations
James Johnson	PFA Player Relations Executive
Shannon Beck	PFA Player Services and Operations Executive
Brianna Mann	PFA Assistant to Chief Executive
Jeromy Harris	PFA Player Relations Officer
David Zdrilic	PFA Player Relations Officer

### Apologies:

Alex Wilkinson	Executive, Central Coast
Liam Reddy	Executive, Sydney FC
John Aloisi	Executive, Melbourne Heart/Life Member
Ante Covic	Executive, IF Elfsborg
Tim Cahill	Executive, Everton FC
Vince Grella	Executive, Blackburn Rovers

### Proxies

The Chief Executive reported that he had received the following written appointments of proxies in accordance with Rule 22.15 of the Rules of the PFA:

NAME	CLUB	DATE	PROXY
Daniel Mullen	Adelaide United	10/09/10	Lucas Pantelis
Matthew Leckie	Adelaide United	10/09/10	Lucas Pantelis
Marcos Flores	Adelaide United	10/09/10	Lucas Pantelis
Serg Van Dijk	Adelaide United	10/09/10	Lucas Pantelis
Joe Costa	Adelaide United	10/09/10	Lucas Pantelis
Eugene Galekovic	Adelaide United	10/09/10	Lucas Pantelis
Iain Ramsey	Adelaide United	10/09/10	Lucas Pantelis
Adam Hughes	Adelaide United	10/09/10	Lucas Pantelis

Cameron Watson	Adelaide United	10/09/10	Lucas Pantelis
Franc Monteresso	Adelaide United	10/09/10	Lucas Pantelis
Lloyd Owusu	Adelaide United	10/09/10	Lucas Pantelis
Nigel Boogard	Adelaide United	10/09/10	Lucas Pantelis
In Seob Shin	Adelaide United	10/09/10	Lucas Pantelis
Paul Reid	Adelaide United	10/09/10	Lucas Pantelis
Mark Birighetti	Adelaide United	10/09/10	Lucas Pantelis
Robert Cornthwaite	Adelaide United	10/09/10	Lucas Pantelis
Iain Fyfe	Adelaide United	10/09/10	Lucas Pantelis
Cassio	Adelaide United	10/09/10	Lucas Pantelis
Fab Barbiero	Adelaide United	10/09/10	Lucas Pantelis
Reinaldo da Costa	Brisbane Roar	17/09/10	Matt McKay
Eric Paartalu	Brisbane Roar	17/09/10	Matt McKay
Michael Theoklitos	Brisbane Roar	17/09/10	Matt McKay
Matt Mundy	Brisbane Roar	17/09/10	Matt McKay
Luke Bratten	Brisbane Roar	17/09/10	Matt McKay
Andrew Redmayne	Brisbane Roar	17/09/10	Matt McKay
Mitch Nichols	Brisbane Roar	17/09/10	Matt McKay
Massimo Murdocca	Brisbane Roar	17/09/10	Matt McKay
Luke Devere	Brisbane Roar	17/09/10	Matt McKay
Matt Smith	Brisbane Roar	17/09/10	Matt McKay
James Meyer	Brisbane Roar	17/09/10	Matt McKay
Ivan Franjic	Brisbane Roar	17/09/10	Matt McKay
Thomas Broich	Brisbane Roar	17/09/10	Matt McKay
Jean Solorzano	Brisbane Roar	17/09/10	Matt McKay
Rocky Visconte	Brisbane Roar	17/09/10	Matt McKay
Kosta Barbarouses	Brisbane Roar	17/09/10	Matt McKay
Milan Susak	Brisbane Roar	17/09/10	Matt McKay

Brad Porter	Central Coast Mariners	08/09/10	Simon Colosimo
Matt Simon	Central Coast Mariners	08/09/10	Simon Colosimo
John Hutchinson	Central Coast Mariners	08/09/10	Simon Colosimo
Marc Warren	Central Coast Mariners	08/09/10	Simon Colosimo
Oliver Bozanic	Central Coast Mariners	08/09/10	Simon Colosimo
Alex Wilkinson	Central Coast Mariners	08/09/10	Simon Colosimo
Michael McGlinchey	Central Coast Mariners	08/09/10	Simon Colosimo
Matthew Ryan	Central Coast Mariners	08/09/10	Simon Colosimo
Mustafa Amini	Central Coast Mariners	08/09/10	Simon Colosimo
Pedj Bojic	Central Coast Mariners	08/09/10	Simon Colosimo
Josh Rose	Central Coast Mariners	08/09/10	Simon Colosimo
Nik Mrdja	Central Coast Mariners	08/09/10	Simon Colosimo
Daniel McBreen	Central Coast Mariners	08/09/10	Simon Colosimo
Adam Kwasnik	Central Coast Mariners	08/09/10	Simon Colosimo
Rostyn Griffiths	Central Coast Mariners	08/09/10	Simon Colosimo
Chris Doig	Central Coast Mariners	08/09/10	Simon Colosimo
Steve Fitzsimmons	Gold Coast United	04/09/10	Scott Higgins
Glen Moss	Gold Coast United	04/09/10	Scott Higgins
Bas Van den Brink	Gold Coast United	04/09/10	Scott Higgins
Chris Broadfoot	Gold Coast United	04/09/10	Scott Higgins
John Curtis	Gold Coast United	04/09/10	Scott Higgins
Gol Gol Mebrahtu	Gold Coast United	04/09/10	Scott Higgins
Andrew Barisic	Gold Coast United	04/09/10	Scott Higgins
Michael Thwaite	Gold Coast United	04/09/10	Scott Higgins
Daniel Pirokowski	Gold Coast United	04/09/10	Scott Higgins
Joel Porter	Gold Coast United	04/09/10	Scott Higgins
Matt Osman	Gold Coast United	04/09/10	Scott Higgins
Robson	Gold Coast United	04/09/10	Scott Higgins

Bruce Djite	Gold Coast United	04/09/10	Scott Higgins
Dino Djulbic	Gold Coast United	04/09/10	Scott Higgins
Steve Pantaledis	Gold Coast United	04/09/10	Scott Higgins
Adama Traore	Gold Coast United	04/09/10	Scott Higgins
Tahj minniecon	Gold Coast United	04/09/10	Scott Higgins
James Brown	Gold Coast United	04/09/10	Scott Higgins
Kristian Rees	Gold Coast United	04/09/10	Scott Higgins
Zenon Caravella	Gold Coast United	04/09/10	Scott Higgins
Klim Taseski	Melbourne Heart	22/09/10	Simon Colosimo
Ante Tomic	Melbourne Heart	22/09/10	Simon Colosimo
Alex Terra	Melbourne Heart	22/09/10	Simon Colosimo
Michael Beuchamp	Melbourne Heart	22/09/10	Simon Colosimo
Josip Skoko	Melbourne Heart	22/09/10	Simon Colosimo
Gerald Sibon	Melbourne Heart	22/09/10	Simon Colosimo
Aziz Behic	Melbourne Heart	22/09/10	Simon Colosimo
Kamal Ibrahim	Melbourne Heart	22/09/10	Simon Colosimo
Nik Kalmar	Melbourne Heart	22/09/10	Simon Colosimo
Clint Bolton	Melbourne Heart	22/09/10	Simon Colosimo
James Robinson	Melbourne Heart	22/09/10	Simon Colosimo
Michael Marrone	Melbourne Heart	22/09/10	Simon Colosimo
Matt Thompson	Melbourne Heart	22/09/10	Simon Colosimo
Dean Heffernan	Melbourne Heart	22/09/10	Simon Colosimo
Adrian Zahra	Melbourne Heart	22/09/10	Simon Colosimo
Kristian Sarkies	Melbourne Heart	22/09/10	Simon Colosimo
Peter Zois	Melbourne Heart	22/09/10	Simon Colosimo
Matt Thompson	Melbourne Heart	22/09/10	Simon Colosimo
Jason Hoffman	Melbourne Heart	22/09/10	Simon Colosimo
Evan Berger	Melbourne Victory	09/09/10	Matt Kemp



Surat Sukha	Melbourne Victory	09/09/10	Matt Kemp
Archie Thompson	Melbourne Victory	09/09/10	Matt Kemp
Luke Pilkington	Melbourne Victory	09/09/10	Matt Kemp
Grant Brebner	Melbourne Victory	09/09/10	Matt Kemp
Leigh Broxham	Melbourne Victory	09/09/10	Matt Kemp
Rodrigo Vargas	Melbourne Victory	09/09/10	Matt Kemp
Petar Franjic	Melbourne Victory	09/09/10	Matt Kemp
Matthew Foschini	Melbourne Victory	09/09/10	Matt Kemp
Marvin Angulo	Melbourne Victory	09/09/10	Matt Kemp
Geoff Kellaway	Melbourne Victory	09/09/10	Matt Kemp
Mate Dugandzic	Melbourne Victory	09/09/10	Matt Kemp
Nick Ansell	Melbourne Victory	09/09/10	Matt Kemp
Diogo Ferreira	Melbourne Victory	09/09/10	Matt Kemp
Tom Pondeljak	Melbourne Victory	09/09/10	Matt Kemp
Sebastian Mattei	Melbourne Victory	09/09/10	Matt Kemp
Billy Celeski	Melbourne Victory	09/09/10	Matt Kemp
Carlos Hernandez	Melbourne Victory	09/09/10	Matt Kemp
Adrian Leijer	Melbourne Victory	09/09/10	Matt Kemp
Michael Petkovic	Melbourne Victory	09/09/10	Matt Kemp
Robbie Kruse	Melbourne Victory	09/09/10	Matt Kemp
Brodie Mooy	Newcastle Jets	16/09/10	Adam D'Apuzzo
Neil Young	Newcastle Jets	16/09/10	Adam D'Apuzzo
Marcello Fiorentini	Newcastle Jets	16/09/10	Adam D'Apuzzo
Ben Kantarovski	Newcastle Jets	16/09/10	Adam D'Apuzzo
Michael Bridges	Newcastle Jets	16/09/10	Adam D'Apuzzo
Kasey Wehrman	Newcastle Jets	16/09/10	Adam D'Apuzzo
Taylor Reagan	Newcastle Jets	16/09/10	Adam D'Apuzzo
Tarek Elrich	Newcastle Jets	16/09/10	Adam D'Apuzzo

Nik Topor Stanley	Newcastle Jets	16/09/10	Adam D'Apuzzo
Sasho Petrovski	Newcastle Jets	16/09/10	Adam D'Apuzzo
Sean Rooney	Newcastle Jets	16/09/10	Adam D'Apuzzo
Ben Kennedy	Newcastle Jets	16/09/10	Adam D'Apuzzo
Ali Abbas	Newcastle Jets	16/09/10	Adam D'Apuzzo
Kaz Patafta	Newcastle Jets	16/09/10	Adam D'Apuzzo
Labinot Haliti	Newcastle Jets	16/09/10	Adam D'Apuzzo
Ruben Zadkovic	Newcastle Jets	16/09/10	Adam D'Apuzzo
Jobe Wheelhouse	Newcastle Jets	16/09/10	Adam D'Apuzzo
Marko Jesic	Newcastle Jets	16/09/10	Adam D'Apuzzo
Ljubo Milicevic	Newcastle Jets	16/09/10	Adam D'Apuzzo
Zhang Shuo	Newcastle Jets	16/09/10	Adam D'Apuzzo
David Williams	North Queensland Fury	13/09/10	Ufuk Talay
Justin Pasfield	North Queensland Fury	13/09/10	Ufuk Talay
Chris Grossman	North Queensland Fury	13/09/10	Ufuk Talay
Matt Ham	North Queensland Fury	13/09/10	Ufuk Talay
Chris Payne	North Queensland Fury	13/09/10	Ufuk Talay
Jake Hingert	North Queensland Fury	13/09/10	Ufuk Talay
Brett Studman	North Queensland Fury	13/09/10	Ufuk Talay
Adrian Kilian	North Queensland Fury	13/09/10	Ufuk Talay
Simon Storey	North Queensland Fury	13/09/10	Ufuk Talay
Eugene Sseppuya	North Queensland Fury	13/09/10	Ufuk Talay
Osama Malik	North Queensland Fury	13/09/10	Ufuk Talay
Eric Akoto	North Queensland Fury	13/09/10	Ufuk Talay
Panagiotis Nikas	North Queensland Fury	13/09/10	Ufuk Talay
Adam Casey	North Queensland Fury	13/09/10	Ufuk Talay
Brad McDonald	North Queensland Fury	13/09/10	Ufuk Talay
Gareth Edds	North Queensland Fury	13/09/10	Ufuk Talay

Dyron Daal	North Queensland Fury	13/09/10	Ufuk Talay
Mark Hughes	North Queensland Fury	13/09/10	Ufuk Talay
Jason Spagnuolo	North Queensland Fury	13/09/10	Ufuk Talay
Naum Sekulovski	Perth Glory	10/09/10	Tando Velaphi
Mile Sterjovski	Perth Glory	10/09/10	Tando Velaphi
Michael Baird	Perth Glory	10/09/10	Tando Velaphi
Josh Mitchell	Perth Glory	10/09/10	Tando Velaphi
Robbie Fowler	Perth Glory	10/09/10	Tando Velaphi
Anthony Skorich	Perth Glory	10/09/10	Tando Velaphi
Howard Fondyke	Perth Glory	10/09/10	Tando Velaphi
Victor Sikora	Perth Glory	10/09/10	Tando Velaphi
Jacob Burns	Perth Glory	10/09/10	Tando Velaphi
Adrian Pellegrino	Perth Glory	10/09/10	Tando Velaphi
Andy Todd	Perth Glory	10/09/10	Tando Velaphi
Andrija Jukic	Perth Glory	10/09/10	Tando Velaphi
Todd Howarth	Perth Glory	10/09/10	Tando Velaphi
Scott Neville	Perth Glory	10/09/10	Tando Velaphi
Tommy Amphlett	Perth Glory	10/09/10	Tando Velaphi
Jamie Harnwell	Perth Glory	10/09/10	Tando Velaphi
Joshua Risdon	Perth Glory	10/09/10	Tando Velaphi
Jamie Coyne	Perth Glory	10/09/10	Tando Velaphi
Steve McGarry	Perth Glory	10/09/10	Tando Velaphi
Branko Jelic	Perth Glory	10/09/10	Tando Velaphi
Brent Griffiths	Perth Glory	10/09/10	Tando Velaphi
Alex Brosque	Sydney FC	15/09/10	Shannon Cole
Terry McFlynn	Sydney FC	15/09/10	Shannon Cole
Ivan Necevski	Sydney FC	15/09/10	Shannon Cole
Nick Carle	Sydney FC	15/09/10	Shannon Cole

Stephen Keller	Sydney FC	15/09/10	Shannon Cole
Stuart Musialik	Sydney FC	15/09/10	Shannon Cole
Hayden Foxe	Sydney FC	15/09/10	Shannon Cole
Mark Bridge	Sydney FC	15/09/10	Shannon Cole
Terry Antonis	Sydney FC	15/09/10	Shannon Cole
Brendan Gan	Sydney FC	15/09/10	Shannon Cole
Scott Jamieson	Sydney FC	15/09/10	Shannon Cole
Hiro Moriyasu	Sydney FC	15/09/10	Shannon Cole
Kofi Danning	Sydney FC	15/09/10	Shannon Cole
Liam Reddy	Sydney FC	15/09/10	Shannon Cole
Matt Jurman	Sydney FC	15/09/10	Shannon Cole
Sebastian Ryall	Sydney FC	15/09/10	Shannon Cole
Ryan Grant	Sydney FC	15/09/10	Shannon Cole
Manny Muscat	Wellington Phoenix	17/09/10	Andrew Durante
Mark Paston	Wellington Phoenix	17/09/10	Andrew Durante
Ben Sigmund	Wellington Phoenix	17/09/10	Andrew Durante
Tony Lochead	Wellington Phoenix	17/09/10	Andrew Durante
Leo Bertos	Wellington Phoenix	17/09/10	Andrew Durante
Paul Ifill	Wellington Phoenix	17/09/10	Andrew Durante
Diego Walsh	Wellington Phoenix	17/09/10	Andrew Durante
Jade North	Wellington Phoenix	17/09/10	Andrew Durante
Troy Hearfield	Wellington Phoenix	17/09/10	Andrew Durante
Dylan Macallister	Wellington Phoenix	17/09/10	Andrew Durante
Nick Ward	Wellington Phoenix	17/09/10	Andrew Durante
Tim Brown	Wellington Phoenix	17/09/10	Andrew Durante
Chris Greenacre	Wellington Phoenix	17/09/10	Andrew Durante
Daniel	Wellington Phoenix	17/09/10	Andrew Durante
Danny Vukovic	Wellington Phoenix	17/09/10	Andrew Durante

Vince Lia	Wellington Phoenix	17/09/10	Andrew Durante
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It was noted that, as the PFA has 384 Full Members, the quorum for the meeting is 39 Full Members (10%) provided 10 Full Members are personally in attendance (Rule 22.3 of the Rules of the PFA).

There being 223 Full Members in attendance (17 personally, 206 by proxy), a quorum was achieved.

The Chief Executive further reported that Notice of the AGM had been given to all members of the PFA on 17 September 2010, 21 days before the AGM. The AGM Meeting Materials, which included the minutes of the Special General Meeting (SGM) held on 22 May 2010, were also published on 17 September 2010 on www.pfa.net.au and referred to in the AGM Notice.

### 3. ORDINARY BUSINESS

#### (a) Reports

##### (i) Minutes of the 2009 Annual General Meeting

IT WAS RESOLVED THAT the minutes of the 2009 AGM of the PFA which was held on 13 November 2009 be accepted as a true and accurate record of that meeting.

##### (ii) Minutes of the 2010 Special General Meeting

It was noted that there was an error in the minutes filed of the Special General Meeting (SGM) in respect of the term of office of an ordinary member of the PFA Executive. At the SGM, the term of the PFA Executive was discussed in detail and it was resolved that the term would be for a 4 year term as opposed to a 2 year term.

IT WAS RESOLVED:

1. to amend the minutes of the SGM by inserting the following text at 4(b):
 

“by deleting “2 years” in Rule 24.2(a) and inserting “4 years” (term of office of an ordinary member of the PFA Executive).”
2. the minutes be accepted as amended and as a true and accurate record of that meeting.

The meeting authorised the Chief Executive to file a corrected Application for Alteration of Rules or Purpose with Consumer Affairs Victoria.

**(b) Reports**

**(i) Report from the Executive**

The President presented a verbal report on behalf of the Executive on the activities of the PFA for the year ending 30 June 2010.

IT WAS RESOLVED that the Executive's report be accepted.

**(ii) Report from the Chief Executive**

The Chief Executive presented a detailed verbal report on the business of the PFA for the year ending 30 June 2010, and the developments of the PFA since the 2010 PFA Annual General Meeting.

IT WAS RESOLVED that the Chief Executive's report be accepted.

**(c) Declarations of Interest**

The Chief Executive read out the declarations of interest set out at page 26 of the AGM Meeting Materials which had been published on [www.pfa.net.au](http://www.pfa.net.au) and referred to in the AGM Notice.

IT WAS RESOLVED that the declaration of interests be accepted.

**(d) Election**

Prior to the 2010 AGM and in accordance with Rule 24.4(c) of the Rules of the PFA, the Executive appointed Laura Sigal who is not an officer or employee of the PFA as the Returning Officer for the conduct of the election. The Returning Officer determined that the nominations were open from Monday 20 September 2010 to 12.59pm on Friday 8 October 2010 and gave notice in accordance with Rule 24.6 of the Rules of the PFA, to all Full Members, the Chairman, the President and the Chief Executive.

The Chief Executive reported that he had received notification from Executive members Ante Covic and John Aloisi that they would not be standing for re-election.

The meeting warmly congratulated and thanked Ante Covic and John Aloisi for their service to the Executive since 2007 and 2008 respectively.

The Chief Executive reported that the Returning Officer had received 4 written nominations for election as ordinary members of the Executive of the PFA in accordance with Rule 24.8 of the Rules of the PFA:

- Chris Coyne, nominated by Wayne Srhoj (28 September 2010);
- Alex Wilkinson, nominated by John Hutchinson (24 September 2010);
- Travis Dodd, nominated by Lucas Pantelis (1 October 2010); and
- Shane Stefanutto, nominated by Matthew McKay (7 October 2010).

In accordance with Rule 24.10 of the Rules of the PFA, a further nomination was received at the AGM from Simon Colosimo who nominated Vince Grella.

It was noted that the number of nominations equalled the number of vacancies.

IT WAS DECLARED, in accordance with Rule 24.10 of the Rules of the PFA, that Chris Coyne, Alex Wilkinson, Travis Dodd, Shane Stefanutto and Vince Grella be deemed to be elected as ordinary members of the Executive of the PFA.

The meeting congratulated all elected, including new Executive members Travis Dodd and Shane Stefanutto.

**(e) Statements Required Under Section 30(3) of the Associations Incorporation Act 1981 (Vic)**

In accordance with Section 30(3) of the *Associations Incorporation Act 1981 (Vic)*, the following statements were also received. The statements were audited by the PFA's auditors, Hayes Knight Audit, and were published on [www.pfa.net.au](http://www.pfa.net.au) on 24 September 2010, 14 days before the AGM:

- (i) statement of income and expenditure for the PFA for the 2009/2010 financial year; and
- (ii) particulars of assets and liabilities at the end of the 2009/2010 financial year.

The Chief Executive reported that in the view of the Executive:

- the statements give a true and fair view of the financial position of the PFA for the 2009/2010 financial year;
- there have been no subsequent events to alter that view; and
- there are reasonable grounds to believe the PFA will be able to pay its debts as and when they fall due.

IT WAS RESOLVED that the statements be accepted.

### 3. SPECIAL BUSINESS

The special business transacted at the meeting was:

#### (a) Collective Bargaining Negotiations

The Chief Executive led a lengthy discussion regarding the current status of the Collective Bargaining Agreement (CBA) negotiations for the A-League and National Team players. In particular, the need for and establishment of an A-League Enterprise Agreement was discussed. The Chief Executive explained that all A-League players had appointed the PFA as their bargaining representatives for this purpose and that the PFA had sent a letter to that effect to each of the A-League club's Chief Executive Officers and their bargaining representatives, Football Federation Australia (FFA) prior to the commencement of the negotiations, which was a requirement under the *Fair Work Act 2009* (Cth).

The Chief Executive reported that the PFA would continue negotiating an Enterprise Agreement with the FFA and that the PFA was seeking to have several matters included in it, including a contract guarantee fund. The Chief Executive also provided a comprehensive presentation on the PFA's 5 objectives for the negotiations, which were: a partnership with the players to grow the game; the commercial, fair and sustainable determination of player payments and entitlements; a secure career pathway; the development of players as people and as champions of the game; and, a workplace that respects the rights and professionalism of the players.

#### (b) Registration of an Association of Professional Footballers Under the *Fair Work (Registered Organisations) Act 2009* (Cth)

The Chief Executive led a detailed discussion regarding the current status of the registration of an association of professional footballers under the *Fair Work (Registered Organisations) Act 2009* (Cth) (RO Act).

The Chief Executive noted that at the SGM held on 22 May 2010 the PFA Congress approved, inter alia, the PFA Executive to:

- establish an association of employees for A-League and national team players (including players seeking to be employed as national team players) ("PFA Association");
- adopt the Rules tabled at the SGM as the Rules of the PFA Association;
- appoint the current Officers of the PFA as the inaugural Officers of the PFA Association;
- approve the PFA Association applying to become a registered organisation of employees under the RO Act; and



- authorise the President and Chief Executive of the PFA Association to make the requisite application to Fair Work Australia for the registration the PFA Association.

The Chief Executive reported that since the SGM he had been communicating with Fair Work Australia regarding the Rules of the PFA Association and that a number of amendments were required. The PFA Executive approved these amendments at a meeting held earlier during the day. The PFA Executive was now of the view that the Rules of the PFA Association make provision as required by the RO Act.

The Chief Executive reiterated that, under the RO Act, several current categories of PFA members would likely be ineligible to become members of the PFA Association. These categories being former players, overseas based players not seeking employment with a national team and elite academy players. Accordingly, the PFA would continue to exist to represent players who are ineligible to join the PFA Association. The Chief Executive noted that each PFA member eligible to join the PFA Association would soon receive a letter from the PFA regarding the establishment of the PFA Association and that it will seek registration under the RO Act. All eligible members of the PFA will be welcomed as members of the PFA Association unless they elect not to by written notice within 14 days after the date of the letter.

Each Full Member in attendance then indicated his agreement to become a member of the Association and his approval of the registration of the PFA Association.

**(c) General Business**

There was no general business.

THERE BEING NO FURTHER BUSINESS the Chairman declared the meeting closed at 3.00pm.

Confirmed: \_\_\_\_\_  
Chairman

Date: \_\_\_\_\_

#### **4. AGENDA ITEM 3(b) – REPORTS**

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##### **4.1 Report of the PFA Executive**

PFA President Simon Colosimo will verbally present to the meeting his report on the activities of the PFA Executive for the year ending 30 June 2011.

##### **4.2 Report of the PFA Chief Executive**

PFA Chief Executive and General Counsel Brendan Schwab will verbally present to the meeting his report on the business of the PFA for the year ending 30 June 2011, and the developments of the PFA since the 2010 PFA Annual General Meeting.

## **5. AGENDA ITEM 3(c) – DECLARATIONS OF INTEREST**

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To ensure the transparency and accountability of the PFA, the PFA's Rules require any transactions in which a member of the Executive has an interest to be declared at the following Annual General Meeting. This accords with the responsibilities of Executive members of the PFA under relevant legislation. The current resolutions carried by the Executive in which a member of the Executive has a relevant interest are set out below.

### **5.1 PFA Executive Honoraria**

The following honoraria amounts are paid to members of the PFA Executive:

- President, \$5,000 per financial year; and
- ordinary member of the Executive, \$1,000 per financial year.

Executive members pay full membership fees.

### **5.2 PFA Education Fund**

Members of the Executive have the same entitlements and are subject to the same grant conditions as all Full Members of the PFA.

### **5.3 Game Plan Australia Pty Ltd**

Game Plan Australia Pty Ltd is engaged by the PFA to provide the services of John Poulakakis as Chairman of the PFA. The terms of the agreement between Game Plan Australia Pty Ltd and the PFA were approved by the PFA Executive in February 2008 on the recommendation of the PFA Governance Committee. The agreement is for an open ended duration terminable on the giving of one month's notice by either party.

### **5.4 Chief Executive Brendan Schwab**

Chief Executive Brendan Schwab is employed by the PFA in a full-time capacity under a contract of employment approved by the PFA Executive on terms recommended by the PFA Governance Committee in July 2008. The agreement, for a term of 3 years to expire on 31 March 2011, was extended to 31 March 2013 on the approval of the PFA Executive in November 2009. With the approval of the PFA Executive and on the recommendation of the PFA Governance Committee, a special resolution has been included on the agenda for the meeting to extend the Chief Executive's period of office and the expiry date of the contract until 30 November 2013 (refer Agenda Item 4(b)).

### **5.5 Statement of Compliance**

Apart from the matters declared above, no member of the Executive receives any remuneration or other benefit in consideration of or in connection with his membership of the Executive, other than the payment or reimbursement of expenses directly incurred in attending Executive meetings. In accordance with the Rules of the PFA and relevant legislation, no member of the Executive participated in any vote in relation to any of the matters declared above in which he had a specific interest.

## 6. AGENDA ITEM 3(d) – RATIFICATION OF CASUAL VACANCY

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An election is not due at the AGM, as under the Rules of the PFA an election for five (5) ordinary members of the Executive are to be held every second year. An election was conducted at the 2010 AGM.

### 6.1 Current Composition of the PFA Executive

The current composition of the PFA Executive and the expiry date of each member's term of office is:

Name	Office	Expiry Date
Simon Colosimo	President	30 November 2012
John Poulakakis	Chairman	30 November 2012
Brendan Schwab	Chief Executive	31 March 2013 (refer Agenda Item 4(b))
Tim Cahill	Ordinary member	30 November 2012
Adrian Leijer	Ordinary member (subject to ratification)	30 November 2012
Jon McKain	Ordinary member	30 November 2012
Liam Reddy	Ordinary member	30 November 2012
Chris Coyne	Ordinary member	30 November 2014
Travis Dodd	Ordinary member	30 November 2014
Vincenzo Grella	Ordinary member	30 November 2014
Shane Stefanutto	Ordinary member	30 November 2014
Alex Wilkinson	Ordinary member	30 November 2014

### 6.2 Casual Vacancy

The PFA Executive recommends that Adrian Leijer be appointed to fill the casual vacancy created by the retirement of Kevin Muscat.

The Executive carried this resolution at its meeting on 8 June 2011 in accordance with Rule 10.5 of the Rules of the PFA. An approach was made to Adrian, who accepted the Executive's invitation. Adrian has yet to attend a meeting of the Executive.

Also under Rule 10.5 of the Rules of the PFA, this appointment must be ratified by the AGM. Adrian will hold office until the expiry of Kevin's term, which is 30 November 2012.

**7. AGENDA ITEM 3(e) – STATEMENTS REQUIRED UNDER THE ASSOCIATIONS  
INCORPORATION ACT 1981 (VIC)**

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In accordance with section 30 (3) of the *Associations Incorporation Act 1981* (Vic), the audited financial statements of the PFA for the 2010/2011 financial year will be made available on [www.pfa.net.au](http://www.pfa.net.au) and will be presented to the meeting for approval.

## **8. AGENDA ITEM 4 (a) – PFA LIFE MEMBERSHIP**

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The PFA Executive recommends that:

- John Aloisi's appointment as a Life Member of the PFA be ratified; and
- Clint Bolton be admitted as a PFA Life Member.

### **8.1 John Aloisi**

John Aloisi was presented with PFA Life Membership at the 2011 PFA Alex Tobin OAM Medal, which was awarded to his former Socceroo teammate, Mark Viduka. John's award was made on the recommendation of the PFA Executive and now requires ratification by the AGM.

John served the PFA Executive after returning to play in the A-League after an outstanding career in Europe where he became the first and, to date, only Australian to play top flight football in England, Italy and Spain.

Throughout this time, he served his fellow professionals as a longstanding member of the Socceroo PFA Delegates' Committee, helping in the negotiation of the FFA/PFA Collective Bargaining Agreement for the 2006 FIFA World Cup Germany.

He is now a key mentor for young professionals, and is employed as the coach of the Melbourne Heart's National Youth League team, where he became a foundation player in 2010/11.

### **8.2 Clint Bolton**

Clint Bolton made his professional debut in 1993 at the age of 18 with Brisbane Strikers on the way to forging what is arguably the greatest domestic career by an Australian goalkeeper. 1993 was also the year in which the PFA was formed, and Clint did not hesitate to become a rank and file member. He has been a PFA member ever since.

In that time, Clint has won 4 national championships with Brisbane Strikers, Sydney Olympic and Sydney FC (twice) and played 4 times for the Socceroo.

This year, Clint is a mentor in the PFA Heroes program at John Fawkner Secondary College in Fawkner. This is typical of his support for all PFA activities.

Whilst Clint has not served the PFA in a leadership capacity, his commitment to PFA membership is an example for all.

## **9. AGENDA ITEM 4 (b) – PFA’S COLLECTIVE BARGAINING NEGOTIATIONS REPORT**

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PFA Chief Executive and General Counsel Brendan Schwab will verbally present to the meeting a report on the PFA’s recent Collective Bargaining negotiations which have resulted in the following agreements:

- a new Socceroos Collective Bargaining Agreement 2011 – 2014;
- a new Matildas Collective Bargaining Agreement 2010 – 2013; and
- a revised A-League Collective Bargaining Agreement 2008/09 – 2012/13.

The meeting will consider the PFA’s priorities in the next round of negotiations in 2013 which will coincide with the new broadcast and media rights agreements for Australian football.

## 10. AGENDA ITEM 4 (c) – SPECIAL RESOLUTION: TERM OF OFFICE OF PFA CHIEF EXECUTIVE

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On 22 May 2010, a Special General Meeting of the PFA altered the Rules of the PFA in a number of respects. These included:

- introducing 4 year terms for PFA Executive members; and
- providing a transitional rule for the term of office of all serving Executive members, including the Chief Executive (refer Agenda Item 3(d) above). Transitional Rule 24.3A(c) provides that the term of office of Brendan Schwab as PFA Chief Executive expires on 31 March 2013.

The Collective Bargaining Agreements recently negotiated by the PFA see 2013 shape as the key year of bargaining for the PFA (refer Agenda Item 4(b) above). Accordingly, the PFA Executive recommends altering transitional Rule 24.3A(c) so that Brendan Schwab's term in office is extended and expires on 30 November 2013.

It is also recommended by the PFA Executive to include a transitional note to Rule 24.3A to clarify that the provision does not affect the legal rights of either the PFA or Brendan Schwab regarding the termination of the contract.

### **RECOMMENDATION:**

THAT, as a special resolution, Rule 24.3A(c) of the Rules of the PFA be amended by:

1. replacing "31 March 2013" with "30 November 2013"; and
2. adding the following note to the Rules after Rule 24.3A, which note will form part of the Rules:

**Note:** Brendan Schwab is employed as PFA Chief Executive under a written contract of employment for a fixed term approved by the PFA Executive in accordance with these Rules. Rule 24.3A(c) applies only to the expiry date referred to in that contract and does not affect the operation of any provision of the contract including in respect to its termination on the giving of notice, for cause or by mutual agreement."



**11. AGENDA ITEM 4 (d) – PFA’S REGISTRATION UNDER FAIR WORK  
(REGISTERED ORGANISATIONS) ACT 2009**

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PFA Chief Executive and General Counsel Brendan Schwab will verbally present to the meeting a status report on the previous resolutions of the PFA for an application to be made for the registration of an association of professional footballers under the *Fair Work (Registered Organisations) Act 2009* (Cth).

## **12. AGENDA ITEM 4 (e) – OTHER BUSINESS**

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The PFA Annual General Meeting provides an important opportunity for members to raise items of general business in accordance with the Rules of the PFA.