



Key contributions of Brendan Schwab

- 1993: Co-founder of the PFA.
- 1994: National Soccer League Standard Player Contract negotiated by the PFA. Independent grievance arbitration introduced.
- 1995: Abolition of the domestic transfer and compensation fee system following the Stewart Report, a Senate Inquiry and arbitration by a Full Bench of the Australian Industrial Relations Commission following PFA test case and campaign.
- 1996: Negotiated 1st National Soccer League Collective Bargaining Agreement (1996 – 1999).
- 1997: Negotiated 1st Socceroos Collective Bargaining Agreement following industrial action at 1997 FIFA Confederations Cup.
- 1999: Negotiated 2nd National Soccer League Collective Bargaining Agreement (1999 – 2001; extended to 2004). Provided for the introduction of full-time professionalism including establishment of minimum wage.
- 1999: PFA joined FIFPro.
- 2001: Negotiated 2nd Socceroos Collective Bargaining Agreement.
Appointed to the inaugural FIFA Dispute Resolution Chamber.
- 2003 PFA established model for new 8 – 10 team national competition under the working title, “Australian Premier League” featuring 2 teams in Melbourne and 3 in Sydney. The APL model was based on strategic pillars including quality, atmosphere/boutique stadia, building strong club brands, engaging local football communities and a salary cap to promote competitive balance and economic sustainability. The strategy was backed up by a \$500,000 research report. The PFA campaigned for the major reform of Australian football including to the Crawford Report, which recommended the APL governance model.
- 2003: National Soccer League Task Force recommended new national competition largely informed by the APL model.
- 2005: Establishment of A-League. Fully professional. Salary cap with free labour market. Important omissions from the APL model (governance, team location, stadia, season window and community engagement).
- 2005: Negotiated 3rd Socceroos Collective Bargaining Agreement for 2006 FIFA World Cup Germany.
- 2006: Establishment of *FFA/PFA My Football Career* program and PFA Education Fund.
- 2007: FFA/PFA MOU negotiated that ensures all matters that affect players are first negotiated with the PFA.
Negotiated 4th Socceroos Collective Bargaining Agreement (2006 – 2010).
Establishment of FIFPro Division Asia/Oceania (“FIFPro Asia”). Schwab elected inaugural Chairman.
- 2008: Negotiated 1st A-League Collective Bargaining Agreement (2008/09 – 2012/13).
Inauguration of PFA Awards including PFA Alex Tobin OAM Medal, PFA Footballer of the Year, PFA Harry Kewell Medal for Australia’s best young player and PFA Women’s Footballer of the Year.

2009: Schwab elected to the FIFPro Board, the first representative of Asia and Oceania.

Reappointed to the FIFA Dispute Resolution Chamber.

2010: Negotiated 1st Matildas Collective Bargaining Agreement.

Launch of the *PFA Heroes* Community Program.

2011: Negotiated 5th Socceroos Collective Bargaining Agreement (2011 – 2014).

Negotiated 2nd Matildas Collective Bargaining Agreement (2011 – 2013). Whilst providing for semi-professional employment, the CBA is designed to advance the PFA's objective of creating 23 full-time positions of employment for Australia's elite women footballers.

Review of the A-League Collective Bargaining Agreement. Full-time professionalism. Average wage approximately \$130,000 per annum. Smith Review recommendation to cut or freeze player payments not implemented. Agreed changes with FFA to A-League including alteration of season window result in increased attendances and television audiences.