

### PROFESSIONAL FOOTBALLERS AUSTRALIA INC. (Registration No. A00 27415N)

### **2020 PFA ANNUAL GENERAL MEETING**

### **MEETING MATERIALS**

WEDNESDAY 18 NOVEMBER 2020 AT 4:00PM (ADST)

**BY VIDEO & TELEPHONE CONFERENCE** 



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#### 1. AGENDA

AGENDA FOR 2020 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC TO BE HELD AT 4:00PM (ADST) ON WEDNESDAY 18 NOVEMBER 2020 BY VIDEO & TELECONFERENCE.

#### 1. OPENING

### 2. ATTENDANCE, APOLOGIES AND PROXIES

#### 3. ORDINARY BUSINESS

The ordinary business of the meeting will be:

- (a) To confirm the minutes of the 2019 Annual General Meeting held on Wednesday 20 November 2019;
- (b) To receive the Annual Report from the PFA Executive for the year ending 30 June 2020;
- (c) To receive the Co-Chief Executives' report on the business of the PFA for the year ending 30 June 2020 under Rule 15.1(e);
- (d) To receive the auditor's report, accounts and financial statements of the PFA for the year ending 30 June 2020, required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) (the **Act**).
- (e) To receive from the PFA Trustees its report under Rule 15B.3;
- (f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 or PFA Trustee under Rule 10A.7; and
- (g) To conduct an election for three (3) ordinary members of the PFA Executive under Rule 24.

### 4. SPECIAL BUSINESS

The special business of the meeting will be:

- (a) To consider a special resolution that John Poulakakis, Glen Moss, Tim Cahill, Dianne Alagich, Joanne Peters and Tal Karp become Life Members of the PFA; and
- (b) Any matter of which notice is given in accordance with the PFA Rules and the Act.

### 5. MEETING CLOSURE



### 2. AGENDA ITEM 3(a) – MINUTES OF THE 2019 ANNUAL GENERAL MEETING

### 2019 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC HELD AT 4:00pm (AEST) ON 20 NOVEMBER 2019 BY VIDEO & TELEPHONE.

### **MINUTES**

### 1. **OPENING**

The President, Alex Wilkinson, formally welcomed everyone to the 2019 Professional Footballers Australia (**PFA**) Annual General Meeting (**AGM**) and opened the meeting.

### 2. ATTENDANCE, APOLOGIES AND PROXIES

### **ATTENDEES:**

Name	Member/ Position
Alex Wilkinson	Full Member/ President
John Didulica	Life Member/ Chief Executive
Kathryn Gill	Life Member/ Deputy Chief Executive
Elise Kellond-Knight	Full Member / Executive
Francis Awaritefe	Life Member / Executive
Lydia Williams	Full Member / Executive
Nigel Boogaard	Full Member / Executive
Allira Toby	Full Member
Ally Green	Full Member
Brendan Hamill	Full Member
Cassidy Davis	Full Member
Ellie Brush	Full Member
Emma Checker	Full Member
Georgina Worth	Full Member
Jack Hingert	Full Member
Jamie Young	Full Member
Jason Hoffman	Full Member
Jenna Kingsley	Full Member
Jonathan Aspropotamitis	Full Member
Lachlan Jackson	Full Member
Laura Johns	Full Member
Leigh Broxham	Full Member
Luke DeVere	Full Member
Michael McGlinchey	Full Member
Rhali Dobson	Full Member
Rostyn Griffiths	Full Member



Sarah Carroll	Full Member
Scott Jamieson	Full Member
Steph Gill	Full Member
Steven Taylor	Full Member
Tarek Elrich	Full Member
Taren King	Full Member
Thomas Oar	Full Member
Vince Lia	Full Member
Zygmunt Gordon	Full Member

### **PROXIES:**

The Chief Executive reported that he had received the following written appointments of proxies in accordance with Rule 22.15 of the Rules of the PFA:

### **274 Proxies**

Name of Membe	er	Name of Proxy	
Matthew	Acton	Leigh	Broxham
Rahmat	Akbari	Jack	Hingert
Lauren	Allan	Cassidy	Davis
Teigen	Allen	Alex	Wilkinson
Laura	Alleway	Alex	Wilkinson
Zac	Anderson	Alex	Wilkinson
Tara	Andrews	Cassidy	Davis
Nick	Ansell	Alex	Wilkinson
Bai	Antoniou	Alex	Wilkinson
Carlo	Armiento	Vince	Lia
Harry	Ascroft	Alex	Wilkinson
Nathaniel	Atkinson	Rostyn	Griffiths
Melina	Ayres	Alex	Wilkinson
Eli	Babalj	Alex	Wilkinson
Keanu	Baccus	Tarek	Elrich
Rylee	Baisden	Georgina	Worth
Ante	Bakmaz	Alex	Wilkinson
Melissa	Barbieri	Rhali	Dobson
Lauren	Barnes	Rhali	Dobson
Jay	Barnett	Leigh	Broxham
Florin	Berenguer	Rostyn	Griffiths
Mark	Birighitti	Thomas	Oar
George	Blackwood	Vince	Lia
Aubrey	Bledsoe	Ally	Green
Chelsea	Blissett	Rhali	Dobson
Brandon	Borrello	Alex	Wilkinson



Dean	Bouzanis	Rostyn	Griffiths
Martin	Boyle	Alex	Wilkinson
Oliver	Bozanic	Alex	Wilkinson
Hannah	Brewer	Cassidy	Davis
Joshua	Brillante	Rostyn	Griffiths
Lachlan	Brook	Vince	Lia
Corey	Brown	Leigh	Broxham
Ellie	Brush	Ally	Green
Trudy	Burke	Ally	Green
Bobby	Burns	Jason	Hoffman
Liberato	Cacace	Luke	DeVere
Anthony	Caceres	Alex	Wilkinson
Joe	Caletti	Alex	Wilkinson
Georgia	Campagnale	Laura	Johns
Ben	Carrigan	Leigh	Broxham
Kim	Carroll	Sarah	Carroll
Stephanie	Catley	Rhali	Dobson
Patricia	Charalambous	Taren	King
Joel	Chianese	Alex	Wilkinson
Alex	Chidiac	Alex	Wilkinson
Judah	Cleur	Alex	Wilkinson
Jack	Clisby	Thomas	Oar
Emily	Condon	Laura	Johns
Elizabeth	Copus-Brown	Cassidy	Davis
Mathieu	Cordier	Tarek	Elrich
Jordan	Courtney-Perkins	Jack	Hingert
Max	Crocombe	Jack	Hingert
Ashlie	Crofts	Taren	King
Nicholas	D'Agostino	Alex	Wilkinson
Isobel	Dalton	Georgina	Worth
Liana	Danaskos	Alex	Wilkinson
Leah	Davidson	Georgina	Worth
Chelsie	Dawber	Laura	Johns
Harrison	Delbridge	Rostyn	Griffiths
Daniel	DeSilva	Thomas	Oar
Milan	Djuric	Thomas	Oar
Caitlin	Doeglas	Kim	Carroll
James	Donachie	Leigh	Broxham
Polly	Doran	Alex	Wilkinson

Natasha	Dowie	Alex	Wilkinson
Mitchell	Duke	Tarek	Elrich
Casey	Dumont	Alex	Wilkinson
Jack	Duncan	Alex	Wilkinson
Callan	Elliot	Luke	DeVere
Shadeene	Evans		Green
Kristian	Fardal Opseth	Ally Vince	Lia
Claire	'		Worth
Louis	Farrington Fenton	Georgina Luke	DeVere
	Ferreira	Alex	Wilkinson
Diogo			
Nick	Fitzgerald	Jason	Hoffman
Nickoletta	Flannery	Cassidy	Davis
Caitlin	Foord	Ally	Green
Dylan	Fox	Thomas	Oar
Ivan	Franjic	Alex	Wilkinson
Macklin	Freke	Jack	Hingert
Giancarlo	Gallifuoco	Thomas	Oar
Scott	Galloway	Rostyn	Griffiths
Joe	Gauci	Rostyn	Griffiths
Denis	Genreau	Rostyn	Griffiths
Daniel	Georgievski	Tarek	Elrich
Jason	Geria	Alex	Wilkinson
Alex	Gersbach	Alex	Wilkinson
Apostolos	Giannou	Alex	Wilkinson
Macaulay	Gillesphey	Jack	Hingert
Michael	Glassock	Alex	Wilkinson
Thomas	Glover	Rostyn	Griffiths
Rachael	Goldstein	Taren	King
Curtis	Good	Rostyn	Griffiths
Ziggy	Gordon	Thomas	Oar
Katrina	Gorry	Georgina	Worth
Rhyan	Grant	Alex	Wilkinson
Charlotte	Grant	Laura	Johns
Annalee	Grove	Taren	King
Kosta	Grozos	Tarek	Elrich
Alexandra	Gummer	Alex	Wilkinson
Ben	Halloran	Vince	Lia
Brendan	Hamill	Jonathan	Aspropotamitis
Chris	Harold	Alex	Wilkinson
Mackenzie	Hawkesby	Ally	Green
Emily	Hodgson	Laura	Johns
Isabel	Hodgson	Laura	Johns

Kahlia	Hogg	Laura	Johns
Aaron	Holloway	Jack	Hingert
Dylan	Holmes	Laura	Johns
Tim			Broxham
	Hoogland	Leigh	Broxham
Josh	Hope	Leigh	
Rebekah	Horsey	Taren	King
Angelique	Hristodoulou	Ally	Green
Laura	Hughes	Taren	King
Alexandra	Huynh	Alex	Wilkinson
Princess	Ibini	Ally	Green
Bernie	Ibini-Isei	Alex	Wilkinson
Dane	Ingham	Alex	Wilkinson
Jai	Ingham	Jack	Hingert
Bradden	Inman	Jack	Hingert
Jackson	Irvine	Alex	Wilkinson
Luke	Ivanovic	Alex	Wilkinson
Noah	James	Jason	Hoffman
Sally	James	Taren	King
Scott	Jamieson	Rostyn	Griffiths
Mile	Jedinak	Alex	Wilkinson
Luc	Jeggo	Alex	Wilkinson
James	Jeggo	Alex	Wilkinson
Brad	Jones	Alex	Wilkinson
Matthew	Jurman	Tarek	Elrich
Bruce	Kamau	Tarek	Elrich
Benjamin	Kantarovski	Jason	Hoffman
Lauren	Keir	Taren	King
Alanna	Kennedy	Ally	Green
Leena	Khamis	Taren	King
Soobeom	Kim	Alex	Wilkinson
Joel	King	Alex	Wilkinson
Paige	Kingston-Hogg	Cassidy	Davis
Birkan	Kirdar	Leigh	Broxham
Ryan	Kitto	Vince	Lia
Nathan	Konstandopoulos	Vince	Lia
John	Koutroumbis	Jason	Hoffman
Mitch	Langerak	Alex	Wilkinson
Pat	Langlois	Jason	Hoffman
Brandon	Lauton	Leigh	Broxham
Adam	Le Fondre	Alex	Wilkinson
Hana	Lowry	Sarah	Carroll
1 10110	LOWIY	Jaiaii	Carron

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Shane	Lowry	Alex	Wilkinson
Steven	Lustica	Alex	Wilkinson
Jamie	Maclaren	Rostyn	Griffiths
Rashid	Mahazi	Alex	Wilkinson
Grace	Maher	Alex	Wilkinson
Melissa	Maizels	Alex	Wilkinson
Radoslaw	Majewski	Tarek	Elrich
Abraham	Majok	Thomas	Oar
Travis	Major	Alex	Wilkinson
Anna	Margraf	Georgina	Worth
Stefan	Marinovic	Luke	DeVere
Michael	Marrone	Vince	Lia
Annabel	Martin	Cassidy	Davis
Ella	Mastrantonio	Alex	Wilkinson
Danika	Matos	Alex	Wilkinson
Stefan	Mauk	Jack	Hingert
Shannon	May	Sarah	Carroll
Jenna	McCormick	Alex	Wilkinson
Scott	McDonald	Johnathan	Aspropotamitis
Liam	McGing	Luke	DeVere
Jake	McGing	Jack	Hingert
Dylan	McGowan	Tarek	Elrich
Riley	McGree	Vince	Lia
Golgol	Mebrahtu	Alex	Wilkinson
George	Mells	Jack	Hingert
Nikola	Mileusnic	Vince	Lia
Matthew	Millar	Jason	Hoffman
Degenek	Milos	Alex	Wilkinson
Aaron	Mooy	Alex	Wilkinson
Glen	Moss	Jason	Hoffman
Tomislav	Mrcela	Alex	Wilkinson
Jordan	Murray	Thomas	Oar
Andrew	Nabbout	Leigh	Broxham
Moudi	Najjar	Rostyn	Griffiths
Scott	Neville	Jack	Hingert
Milos	Ninkovic	Alex	Wilkinson
Joshua	Nisbet	Thomas	Oar
Pacifique	Niyongabire	Vince	Lia
Craig	Noone	Rostyn	Griffiths
Roy	O'Donovan	Jack	Hingert
Aiden	O'Neill	Jack	Hingert

Connor Jordan	O'Toole O'Doherty	Jack Tarek	Hingert
		l Tarok	
1 0 1			Elrich
Jay	O'Shea	Jack	Hingert
Brandon	O'Neill	Alex	Wilkinson
Jenna	Onions	Sarah	Carroll
Nikola	Orgill	Taren	King
Erik	Paartalu	Alex	Wilkinson
Hollie	Palmer	Georgina	Worth
Sebastian	Pasquali	Jonathan	Aspropotamitis
Tim	Payne	Luke	DeVere
Adam	Pearce	Thomas	Oar
Jacob	Pepper	Jack	Hingert
Kosta	Petratos	Jason	Hoffman
Rasamee	Phonsongkham	Alex	Wilkinson
Clare	Polkinghorne	Georgina	Worth
Renee	Pountney	Cassidy	Davis
Blake	Powell	Alex	Wilkinson
Izaack	Powell	Jack	Hingert
Olivia	Price	Taren	King
Lia	Privitelli	Alex	Wilkinson
Oliver	Puflett	Alex	Wilkinson
Elizabeth	Ralston	Ally	Green
Jamilla	Rankin	Georgina	Worth
Jamilla	Rankin	Georgina	Worth
Jessie	Rasschaert	Taren	King
Aaron	Reardon	Jack	Hingert
Liam	Reddy	Alex	Wilkinson
Andrew	Redmayne	Alex	Wilkinson
Blake	Ricciuto	Alex	Wilkinson
Indiah-Paige	Riley	Georgina	Worth
Emma	Robers	Alex	Wilkinson
Kye	Rowles	Thomas	Oar
Tate	Russell	Tarek	Elrich
Maty	Ryan	Alex	Wilkinson
Oli	Sail	Luke	DeVere
Sofia	Sakalis	Rhali	Dobson
Amy	Sayer	Ally	Green
Walter	Scott	Luke	DeVere
Mario	Shabow	Thomas	Oar
Kaine	Sheppard	Jason	Hoffman
Sam	Silvera	Thomas	Oar
Gema	Simon	Cassidy	Davis

Matt	Simon	Thomas	Oar
Nicole	Simonsen	Cassidy	Davis
Jaushua	Sotirio	Luke	DeVere
Yaren	Sozer	Alex	Wilkinson
Emma	Stanbury	Taren	King
Katie	Stengel	Taren	King
Gianni	Stensness	Thomas	Oar
Ryan	Strain	Vince	Lia
Nick	Sullivan	Tarek	Elrich
Rosie	Sutton	Alex	Wilkinson
Matthew	Sutton	Leigh	Broxham
Adam		Alex	Wilkinson
Tessa	Taggart		Davis
Natalie	Tamplin Tathem	Cassidy	Worth
		Georgina	
Steven	Taylor	Luke	Devere
Hayley	Taylor-Young	Taren	King
Lawrence	Thomas	Leigh	Broxham
Angus	Thurgate	Jason	Hoffman
Natalie	Tobin	Ally	Green
Ruon	Tongyik	Thomas	Oar
Nikolai	Topor-Stanley	Jason	Hoffman
Kaitlyn	Torpey	Georgina	Worth
Jacob	Tratt	Alex	Wilkinson
Steven	Ugarkovic	Jason	Hoffman
Harry	Van der Saag	Alex	Wilkinson
Dario	Vidosic	Alex	Wilkinson
Daniel	Vukovic	Alex	Wilkinson
Ben	Waine	Luke	DeVere
Ben	Warland	Alex	Wilkinson
Dylan	Wenzel-Halls	Jack	Hingert
Clare	Wheeler	Cassidy	Davis
Brendan	White	Leigh	Broxham
Te Atawhai	Wihongi	Luke	Devere
Sarah	Willacy	Laura	Johns
Aryn	Williams	Alex	Wilkinson
David	Williams	Alex	Wilkinson
Rhys	Williams	Alex	Wilkinson
Daniel	Wilmering	Tarek	Elrich
Richard	Windbichler	Rostyn	Griffiths
Bailey	Wright	Alex	Wilkinson
Kwame	Yeboah	Tarek	Elrich
Kuach	Yuel	Jonathan	Aspropotamitis

Michael   Zullo   Alex   Wilkinson
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There being 32 Full Members personally in attendance (by Video/Phone) and 274 by proxy, a quorum was achieved.

#### 3. ORDINARY BUSINESS

### b) Minutes of the 2018 Annual General Meeting

<u>IT WAS RESOLVED</u> that the minutes of the 2018 AGM of the PFA held on Wednesday 14 November 2018 be accepted as a true and accurate record of that meeting.

### c) Reports

### (i) Report from the Executive

The Chief Executive presented a verbal report in addition to the 2019 Annual Report provided on behalf of the Executive on the activities of the PFA for the year ending 30 June 2019.

<u>IT WAS RESOLVED</u> that the Executive's report be accepted.

### (ii) Report from the Chief Executive on the business of the PFA for the year ending 30 June 2019

The Chief Executive presented a detailed verbal report on the business of the PFA for the year ending 30 June 2019.

<u>IT WAS RESOLVED</u> that the Chief Executive's report be accepted.

### c) To conduct an election for three (3) ordinary members of the PFA Executive under Rule 24

Jim Kourtis, Returning Officer, confirmed that three (3) nominations were received for three (3) vacancies for the office of an ordinary member of the PFA Executive, all of which are for a term of three (3) years. In accordance with Rule 24.10 of the PFA Rules, the following people were declared elected to the PFA Executive:

- Nigel Boogaard
- 2. Nikolai Topor-Stanley
- 3. Tameka Yallop



d) Statements of PFA required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) ("the Act")

In accordance with Section 101(1) of the Act, the following statements were received:

- (i) statement of income and expenditure for the PFA for the 2018/2019 financial year; and
- (ii) particulars of assets and liabilities of the PFA at the end of the 2018/2019 financial year.

The PFA Finance Manager, Jim Kourtis, reported that in the view of the Executive:

- the statements give a true and fair view of the financial position of the PFA for the 2018/2019 financial year;
- there have been no subsequent events to alter that view; and
- there are reasonable grounds to believe the PFA will be able to pay its debts as and when they fall due.

<u>IT WAS RESOLVED</u> that the statements be accepted.

### 4. SPECIAL BUSINESS

(a) To consider a special resolution that Melissa Barbieri, Mile Jedinak, Carl Valeri, Rodrigo Vargas, Kim Carroll and Alex Brosque become Life Members of the PFA

<u>IT WAS RESOLVED</u> that Melissa Barbieri, Mile Jedinak, Carl Valeri, Rodrigo Vargas, Kim Carroll and Alex Brosque be admitted as a Life Members of the PFA.

#### 5. MEETING CLOSURE

There being no further business tabled, the Chief Executive declared the meeting closed at 4:30pm.



### 3. AGENDA ITEM 3(b) and 3(c) – REPORTS

### (b) Report of the PFA Executive

The 2019/2020 Annual Report will be formally presented at the meeting by the PFA Executive in relation to the activities and transactions for the year ending 30 June 2020.

### (c) Report of the PFA Co-Chief Executives

PFA Co-Chief Executives, Kathryn Gill and Beau Busch, will verbally present their report on the business of the PFA for the year ending 30 June 2020, and the developments of the PFA since the 2019 PFA Annual General Meeting.



### 4. AGENDA ITEM 3(d) - STATEMENTS REQUIRED UNDER THE ASSOCIATIONS INCORPORATION REFORM ACT 2012 (VIC)

In accordance with section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic), the audited financial statements of the PFA for the 2019/2020 financial year are enclosed and will be presented at the meeting for approval.



### 4. AGENDA ITEM 3(e) – PFA TRUSTEES REPORT YEAR ENDING 30 JUNE 2020

The PFA Rules were amended at the 2017 Annual General Meeting following the 2016 independent review of the governance of the PFA conducted by Tim Lyons and Braham Dabscheck. The PFA Trustees have been set in place to provide an additional layer of cultural, industrial, financial and governance supervision of the PFA.

The inaugural Trustees, who were appointed by the PFA Executive, are:

- Craig Foster Former PFA Executive Member, Former Interim Chief Executive, PFA Champion and Life Member;
- Alex Tobin Former PFA President, PFA Tobin Medal winner, PFA Champion and Life Member; and
- Mathew McKay Former PFA President and Life Member.

The PFA Trustees met for the first time on 7 July 2020 and again on 25 August 2020.

The PFA Trustees place considerable importance on the composition of the Trustees, in particular, the gender balance of the Trustees.

Accordingly, a further two Trustees shall be appointed, both of whom will be women. Such appointments will ensure adherence to the principles of best practice governance and the PFA's commitment to gender equality.

The PFA Executive fully supports the position of the PFA Trustees in this respect. Once all five Trustees have been appointed, a chair will be elected from among the five.

The PFA Trustees consider the following areas to be of immediate importance for the organisation:

- the leadership of the PFA and the process for permanent election and appointment of the PFA Chief Executive(s) and PFA Chair;
- the PFA's financial position;
- resetting the PFA Strategic Plan, as the current Strategic Plan expires at the end of 2020; and
- to ensure that the PFA maintains its industrial focus and does not stray towards a political organisation (as the PFA now holds a position within the Football Federation Australia congress).

It is the opinion of the Trustees that the PFA Executive and PFA Congress have observed the PFA Rules over the period subject to this report. The Trustees have not incurred any cost within the Financial Year subject to this report.

