

PROFESSIONAL FOOTBALLERS AUSTRALIA INC. (Registration No. A00 27415N)

2022 PFA ANNUAL GENERAL MEETING

MEETING MATERIALS

TUESDAY 22 NOVEMBER 2022 AT 4:30PM (ADST)

BY WEBINAR & TELEPHONE CONFERENCE



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1. AGENDA

AGENDA FOR 2022 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC TO BE HELD AT 4:30PM (ADST) ON TUESDAY 22 NOVEMBER 2022 BY WEBINAR & TELECONFERENCE.

1. OPENING

2. ATTENDANCE, APOLOGIES AND PROXIES

3. ORDINARY BUSINESS

The ordinary business of the meeting will be:

- (a) To confirm the minutes of the 2021 Annual General Meeting held on Tuesday 16 November 2021;
- (b) To receive the Annual Report from the PFA Executive for the year ending 30 lune 2022;
- (c) To receive the Co-Chief Executives' report on the business of the PFA for the year ending 30 June 2022 pursuant to Rule 15.1(e);
- (d) To receive the auditor's report, accounts and financial statements of the PFA for the year ending 30 June 2022, required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) (the **Act**).
- (e) To receive from the PFA Trustees its report pursuant to Rule 15B.3;
- (f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 or PFA Trustee under Rule 10A.7; and
- (g) To conduct an election for three (3) ordinary members of the PFA Executive pursuant to Rule 24.

4. SPECIAL BUSINESS

The special business of the meeting will be:

- (a) To consider a Special Resolution to amend the Rules of the PFA;
- (b) To consider a Special Resolution that Tommy Oar, Grace Gill, Travis Dodd, Kim Carroll, Matt Simon and Michelle Heyman become Life Members of the PFA; and
- (c) Any matter of which notice is given in accordance with the PFA Rules and the Act.

5. MEETING CLOSURE



2. AGENDA ITEM 3(a) – MINUTES OF THE 2021 ANNUAL GENERAL MEETING

2021 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC HELD AT 4:00pm (AEST) ON 16 NOVEMBER 2021 BY VIDEO & TELEPHONE.

MINUTES

1. OPENING

PFA Chair, Francis Awaritefe, formally welcomed everyone to the 2021 Professional Footballers Australia (**PFA**) Annual General Meeting (**AGM**) and opened the meeting.

2. ATTENDANCE, APOLOGIES AND PROXIES

ATTENDEES:

Alex Wilkinson	PFA President
Francis Awaritefe	PFA Chair/ Life Member
Kathryn Gill	Co- CEO/ Life Member
Beau Busch	Co-CEO
Elise Kellond-Knight	Executive Member
Kim Carroll	Executive Member
Tameka Yallop	Executive Member
Nikolai Topor -Stanley	Executive Member
Nigel Boogaard	Executive Member
Thomas Oar	Executive Member
Natasha Rigby	Full Member
Saskia Vosper	Full Member
Claire Coelho	Full Member
Leah Davidson	Full Member
Leigh Broxham	Full Member
Lily Alfeld	Full Member
Ally Green	Full Member
Kayla Morrison	Full Member
Louis Fenton	Full Member
Matilda McNamara	Full Member
Stefan Mauk	Full Member
Chloe Knott	Full Member



Ben Kantarovski	Full Member
Rostyn Griffiths	Full Member
Sarah Carroll	Full Member
Ziggy Gordon	Full Member
Natalie Tathem	Full Member
Jack Hingert	Full Member
Mindy Barbieri	Full Member

PROXIES:

The Co-Chief Executives reported that they had received the following written appointments of proxies in accordance with Rule 22.15 of the Rules of the PFA:

219 Proxies

	Member	Proxy	
First Name	Last Name	First Name	Last Name
Marco	Rojas	Leigh	Broxham
Brendan	Hamill	Leigh	Broxham
Nick	D'Agostino	Leigh	Broxham
Stefan	Nigro	Leigh	Broxham
Roderick	Miranda	Leigh	Broxham
Jerrad	Tyson	Leigh	Broxham
Ben	Folami	Leigh	Broxham
Francesco	Margiotta	Leigh	Broxham
Christopher	Ikonomidis	Leigh	Broxham
Matt	Acton	Leigh	Broxham
Luis	Lawrie-Lattanzio	Leigh	Broxham
Joshua	Brillante	Leigh	Broxham
Zaydan	Bello	Leigh	Broxham
Jay	Barnett	Leigh	Broxham
Francesco	Margiotta	Leigh	Broxham
Aaron	Anderson	Leigh	Broxham
Nishan	Velupillay	Leigh	Broxham
Raimon	Marchan	Leigh	Broxham
Ivan	Kelava	Leigh	Broxham
Jason	Geria	Leigh	Broxham
Gema	Simon	Claire	Coelho
Tara	Andrews	Claire	Coelho
Taren	King	Claire	Coelho
Lauren	Allan	Claire	Coelho
Meisha	Westland	Leah	Davidson



Hannah	Wilkinson	Leah	Davidson
Emma	Checker	Leah	Davidson
Sally	James	Leah	Davidson
Kaitlyn	Torpey	Leah	Davidson
Melissa	Barbieri	Leah	Davidson
Rhianna	Pollicina	Leah	Davidson
Leticia	McKenna	Leah	Davidson
Tim	Payne	Louis	Fenton
Gary	Hooper	Louis	Fenton
Callan	Elliot	Louis	Fenton
Oli	Sail	Louis	Fenton
Alexander	Paulsen	Louis	Fenton
George	Ott	Louis	Fenton
Luka	Prso	Louis	Fenton
Kurtis	Mogg	Louis	Fenton
Sam	Sutton	Louis	Fenton
Alex	Rufer	Louis	Fenton
Nicholas	Pennington	Louis	Fenton
Rhys	Williams		Gordon
Tomas	Mejias Osorio	Ziggy	Gordon
Tomer	Hemed	Ziggy	Gordon
Phill	Cancar	Ziggy	Gordon
John	Koutroumbis	Ziggy	Gordon
Daniel	Wilmering	Ziggy	Gordon
Keijiro	Ogawa	Ziggy Ziggy	Gordon
Steven	Ugarkovic	Ziggy	Gordon
Mark	Natta		Gordon
Jarrod	Carluccio	Ziggy	Gordon
Sarah	Hunter	Ziggy Ally	Green
Rachel	Lowe	Ally	Green
Paige	Satchell	Ally	Green
Natasha	Prior	Ally	Green
Natalie	Tobin	Ally	Green
Remy	Siemsen	Ally	Green
Cortnee	Vine	Ally	Green
Princess	Ibini	Ally	Green
Mary	Stanic-Floody	Ally	Green
Ellie	Brush		Green
Kahli		Ally	
	Johnson	Ally	Green Green
Taylor	Ray	Ally	
Maria	Rojas	Ally	Green

Aiden	O'Neill	Rostyn	Griffiths
Nuno	Reis	Rostyn	Griffiths
Manuel	Pucciarelli	Rostyn	Griffiths
Andrew	Nabbout	Rostyn	Griffiths
Max	Caputo	Rostyn	Griffiths
Matthew	Sutton	Rostyn	Griffiths
Scott	Galloway	Rostyn	Griffiths
Scott	Jamieson	Rostyn	Griffiths
Florin	Berenguer	Rostyn	Griffiths
Nathaniel	Atkinson	Rostyn	Griffiths
Thomas	Glover	Rostyn	Griffiths
Tom	Aldred	Jack	Hingert
Nikola	Mileusnic	Jack	Hingert
Rahmat	Akbari	Jack	Hingert
Josh	Brindell-South	Jack	Hingert
Macklin	Freke	Jack	Hingert
Nicholas	Olsen	Jack	Hingert
Tom	Aldred	Jack	Hingert
Jay	O'Shea	Jack	Hingert
Anton	Mlinaric	Jack	Hingert
Corey	Brown	Jack	Hingert
Aidan	Munford	Jack	Hingert
Scott	Neville	Jack	Hingert
Henry	Hore	Jack	Hingert
Alex	Parsons	Jack	Hingert
Savvas	Siatravanis	Ben	Kantarovski
Eli	Babalj	Ben	Kantarovski
Mario	Arques	Ben	Kantarovski
Noah	James	Ben	Kantarovski
Michael	Weier	Ben	Kantarovski
Jordan	O'Doherty	Ben	Kantarovski
Kosta	Petratos	Ben	Kantarovski
Blake	Archbold	Ben	Kantarovski
Jack	Duncan	Ben	Kantarovski
Riley	Warland	Ben	Kantarovski
Dylan	Murnane	Ben	Kantarovski
Samuel	Silvera	Ben	Kantarovski
Kosta	Grozos	Ben	Kantarovski
Dane	Ingham	Ben	Kantarovski
Archie	Goodwin	Ben	Kantarovski
Angus	Thurgate	Ben	Kantarovski

Lucas	Mauragis	Ben	Kantarovski
Jason	Hoffman	Ben	Kantarovski
Matthew	Jurman	Ben	Kantarovski
Nicholas	Ansell	Stefan	Mauk
Ethan	Cox	Stefan	Mauk
Louis	D'Arrigo	Stefan	Mauk
Craig	Goodwin	Stefan	Mauk
Joe	Caletti	Stefan	Mauk
Ben	Halloran	Stefan	Mauk
Jacob	Tratt	Stefan	Mauk
Michael	Jakobsen	Stefan	Mauk
Bernardo	Oliveira	Stefan	Mauk
James	Delianov	Stefan	Mauk
Kusini	Yengi	Stefan	Mauk
Nathan	Konstandopoulos	Stefan	Mauk
George	Blackwood	Stefan	Mauk
Isaias	Sanchez	Stefan	Mauk
Joe	Gauci	Stefan	Mauk
Ryan	Kitto	Stefan	Mauk
Dukuly	Yaya	Stefan	Mauk
Chelsie	Dawber	Matilda	McNamara
Emily	Hodgson	Matilda	McNamara
Georgia	Beaumont	Matilda	McNamara
Miranda	Templeman	Matilda	McNamara
Paige	Zois	Kayla	Morrison
Polly	Doran	Kayla	Morrison
Lia	Privitelli	Kayla	Morrison
Catherine	Zimmerman	Kayla	Morrison
Melissa	Maizels	Kayla	Morrison
Courtney	Nevin	Kayla	Morrison
Emma	Robers	Kayla	Morrison
Harriet	Withers	Kayla	Morrison
Casey	Dumont	Kayla	Morrison
Kayla	Morrison	Kayla	Morrison
Jake	McGing	Tommy	Oar
Lachlan	Rose	Tommy	Oar
Antony	Golec	Tommy	Oar
Danny	De Silva	Tommy	Oar
Antonis	Martis	Tommy	Oar
Craig	Noone	Tommy	Oar
Ulises	Dávila	Tommy	Oar

Al Hassan	Toure	Tommy	Oar
Liam	Rose	Tommy	Oar
James	Meredith	Tommy	Oar
Moudi	Najjar	Tommy	Oar
Courtney	Newbon	Natasha	Rigby
Aideen	Keane	Natasha	Rigby
Hana	Lowry	Natasha	Rigby
Sarah	Cain	Natasha	Rigby
Rasamee	Phonsongkham	Natasha	Rigby
Demi	Koulizakis	Natasha	Rigby
Sofia	Sakalis	Natasha	Rigby
Sarah	Carroll	Natasha	Rigby
Liz	Anton	Natasha	Rigby
Abbey	Green	Natasha	Rigby
Isabella	Wallhead	Natasha	Rigby
Morgan	Aquino	Natasha	Rigby
Jessie	Rasschaert	Natalie	Tathem
Lanni	McDougall	Natalie	Tathem
Katrina	Gorry	Natalie	Tathem
Georgina	Worth	Natalie	Tathem
Hollie	Palmer	Natalie	Tathem
Meaghan	McElligott	Natalie	Tathem
Mia	Bailey	Natalie	Tathem
Jamilla	Rankin	Natalie	Tathem
Anna	Margraf	Natalie	Tathem
Mariel	Hecher	Natalie	Tathem
Noah	Botic	Nikolai	Toper-Stanley
Tomoki	Imai	Nikolai	Toper-Stanley
Joshua	Risdon	Nikolai	Toper-Stanley
Rene	Krhin	Nikolai	Topor Stanley
Ben	Garuccio	Nikolai	Topor-Stanley
Connor	Pain	Nikolai	Topor-Stanley
Rhys	Bozinovski	Nikolai	Topor-Stanley
Luke	Duzel	Nikolai	Topor-Stanley
Sebastian	Pasquali	Nicolai	Topor-Stanley
Ryan	Scott	Nikolai	Topor-Stanley
Pacifique	Niyongabire	Alex	Wilkinson
Jack	Clisby	Alex	Wilkinson
Cameron	Cook	Alex	Wilkinson
Grace	Maher	Alex	Wilkinson
Sarah	Morgan	Alex	Wilkinson

Bryleeh	Henry	Alex	Wilkinson
Connor	O'Toole	Alex	Wilkinson
Sheridan	Gallagher	Alex	Wilkinson
Olivia	Price	Alex	Wilkinson
Malia	Steinmetz	Alex	Wilkinson
Caitlin	Cooper	Alex	Wilkinson
Margaux	Chauvet	Alex	Wilkinson
Rosaria	Galea	Alex	Wilkinson
Danika	Matos	Alex	Wilkinson
Erica	Halloway	Alex	Wilkinson
Sarah	Willacy	Alex	Wilkinson
Teigan	Collister	Alex	Wilkinson
Clare	Hunt	Alex	Wilkinson
Ashlie	Crofts	Alex	Wilkinson
Bianca	Galic	Alex	Wilkinson
Jonathan	Aspro	Alex	Wilkinson
Rhyan	Grant	Alex	Wilkinson
Calem	Nieuwenhof	Alex	Wilkinson
Callum	Talbot	Alex	Wilkinson
Patrick	Yazbek	Alex	Wilkinson
Patrick	Wood	Alex	Wilkinson
Anthony	Caceres	Alex	Wilkinson
Andrew	Redmayne	Alex	Wilkinson
Michael	Zullo	Alex	Wilkinson
Ben	Warland	Alex	Wilkinson
Elvis	Kamsoba	Alex	Wilkinson
Harry	Van der Saag	Alex	Wilkinson
Milos	Ninkovic	Alex	Wilkinson
Adam	Le Fondre	Alex	Wilkinson
James	Donachie	Alex	Wilkinson

There being 25 Full Members personally in attendance (by Video/Phone) and 219 by proxy, a quorum was achieved.

3. ORDINARY BUSINESS

a) Minutes of the 2020 Annual General Meeting

<u>IT WAS RESOLVED</u> that the minutes of the 2020 AGM of the PFA held on 18 November 2020 be accepted as a true and accurate record of that meeting.



b) Report from the Executive

The Co-Chief Executives presented a verbal report in addition to the 2021 Annual Report provided on behalf of the Executive on the activities of the PFA for the year ending 30 June 2021.

<u>IT WAS RESOLVED</u> that the Executive's report be accepted.

c) Report from the Co-Chief Executives on the business of the PFA for the year ending 30 June 2021

The Co-Chief Executive's presented a detailed verbal report on the business of the PFA for the year ending 30 June 2021.

<u>IT WAS RESOLVED</u> that the Co-Chief Executive's report be accepted.

d) Statements of PFA required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) ("the Act")

In accordance with Section 101(1) of the Act, the following statements were received:

- (i) statement of income and expenditure for the PFA for the 2020/2021 financial year; and
- (ii) particulars of assets and liabilities of the PFA at the end of the 2020/2021 financial year.

The PFA Finance Manager, Jim Kourtis, reported that in the view of the Executive:

- the statements give a true and fair view of the financial position of the PFA for the 2020/2021 financial year;
- there have been no subsequent events to alter that view; and
- there are reasonable grounds to believe the PFA will be able to pay its debts as and when they fall due.

<u>IT WAS RESOLVED</u> that the statements be accepted.

e) To receive from the PFA Trustees its report under Rule 15B.3

The report from the PFA Trustees was received within the papers proceeding the meeting and presented verbally at the meeting.

<u>IT WAS RESOLVED</u> that the PFA Trustees' report be accepted.



f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 or PFA Trustee under Rule 10A.7

<u>IT WAS RATIFIED</u> that Jackson Irvine fill the vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6.

g) To conduct an election for three (3) ordinary members of the PFA Executive under Rule 24

Jim Kourtis, Returning Officer, confirmed that three (3) nominations were received for three (3) vacancies for the office of an ordinary member of the PFA Executive, all of which are for a term of three (3) years. In accordance with Rule 24.10 of the PFA Rules, the following people were declared elected to the PFA Executive:

- 1. Alex Wilkinson
- 2. Lydia Williams
- 3. Mathew Ryan

4. SPECIAL BUSINESS

(a) To consider a special resolution that Nigel Boogaard, Jon McKain, Laura Brock and Amy Chapman become Life Members of the PFA

<u>IT WAS RESOLVED</u> that Nigel Boogaard, Jon McKain, Laura Brock and Amy Chapman be admitted as a Life Members of the PFA.

5. MEETING CLOSURE

There being no further business tabled, the Co-Chief Executives declared the meeting closed at 4:22pm.



3. AGENDA ITEM 3(b) and 3(c) - REPORTS

(b) Report of the PFA Executive

The 2021/2022 Annual Report will be formally presented at the meeting by the PFA Executive in relation to the activities and transactions for the year ending 30 June 2022.

(c) Report of the PFA Co-Chief Executives

PFA Co-Chief Executives, Kathryn Gill and Beau Busch, will verbally present their report on the business of the PFA for the year ending 30 June 2022, and the developments of the PFA since the 2021 Annual General Meeting.



4. AGENDA ITEM 3(d) - STATEMENTS REQUIRED UNDER THE ASSOCIATIONS INCORPORATION REFORM ACT 2012 (VIC)

In accordance with section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic), the audited financial statements of the PFA for the 2021/2022 financial year are enclosed and will be presented at the meeting for approval.



4. AGENDA ITEM 3(e) – PFA TRUSTEES REPORT YEAR ENDING 30 JUNE 2022

In accordance with PFA Rule 15B.3. the PFA Trustees (**Trustees**) – Craig Foster, Alex Tobin and Matt McKay – report on the activities of the Trustees to congress.

There were two (3) meetings of the Trustees, held in conjunction with the Governance Committee in the 2021/21 financial year; the first was held on 29 September 2021, the second on 16 February 2022, and the third on 23 June 2022.

There was no change in the composition of the Trustees from the previous financial year. Gender balance remains of particular importance in keeping with the principles of best practice governance and the PFA's commitment to gender equality. The PFA Executive fully supports this position.

The Trustees consider the following areas of ongoing importance for the organisation:

- Ensuring the PFA's long-term financial position by considering investment opportunities that enhance the PFA's core business;
- Strengthening the PFA commercial partnerships;
- Building the capacity of the Footballers' Trust to ensure that it is a force for good;
 and
- Embedding a Human Rights Framework within the PFA and the sport to ensure we have the capacity to safeguard the fundamental rights of our members at an increasingly complex and dynamic time.

It is the opinion of the Trustees that the PFA Executive and PFA Congress have observed the PFA Rules over the period subject to this report. The Trustees have not incurred any cost within the financial year subject to this report. The Trustees confirm that the audited accounts within the financial year subject to this report accord with the Statement of Purposes.



4. AGENDA ITEM 4 (a) - SPECIAL BUSINESS to consider a special resolution to amend the Rules of the PFA

The PFA Executive recommends that the 2022 Annual General Meeting of the PFA pass a special resolution to alter the Rules of the PFA per the table below.

A consolidated copy of the PFA Rules with the amendments below highlighted is available upon request from the PFA or from the website www.pfa.net.au.

	PROPOSED ALTERATION	RULE
1	Introduction of a new stand-alone rule (Rule 3) that "the PFA is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights, including through remediation."	3
2	Former Rule 3 (Definitions and Interpretation) moved to create new Rule 43 (Definitions) and Rule 44 (Interpretation).	43; 44
3	Introduction of a new Associate Member category – "All Abilities National Team"	4.5(c)
4	Amending the period of time from 14 days to 21 days before the Annual General Meeting by which the PFA Executive shall recommend to all Full Members and Life Members that a person be granted Life Membership (to align with timing of Special Resolution).	5.2
5	Amending the period of time from 14 days to 21 days before the Annual General Meeting by which the PFA Executive shall recommend to all Full Members and Life Members that a Life Member be elected as a Champion (to align with timing of Special Resolution).	5.5
6	Removal of Rule 10.15, the content of which is now included in the definition of "Officer" in the new Rule 43.	43
7	Removal of the words "a board of trustees comprising between 3 and 5 persons (PFA Trustees)", as such content is contained in Rule 10A.2(b) and the definition of "Trustees" in the new Rule 43.	10A.1; 43
8	Removal of the transitional provisions introduced in 2017 relating to the election of the ordinary members of the PFA Executive.	24.3
9	Removal of the words "for the conduct of that Year's election in accordance with this Rule 24 (including the acceptance or rejection	24.4(c); 43



	of nominations) (Returning Officer). The Returning Officer must not be an Officer or employee of the PFA" and replaced with "Returning Officer", the content of the former now being included in the definition of "Returning Officer" in the new Rule 43.	
10	Removal of facsimile transmission as a method of giving notice.	35
11	Including Rule 42 "Disposal of Assets" within "Part IX – Administration and Finance".	42
12	Reforming "Part X- Winding Up" to "Part X – General", which shall include Rule 43 – Definitions, Rule 44 – Interpretation, and new Rule 45 – Adoption and Amendments to these Rules".	43; 44; 45
13	Removal of paragraph (d) of new Rule 44 (Interpretation) – "words importing either gender include the other".	44
Am	nendments to Definitions	
14	"A-League" to "A-League Men", with the competition now conducted by APL under licence from FA.	43
15	"W-League" removed and now "A-League Women", with the competition now conducted by APL under licence from FA.	43
16	New definition of "A-League Youth".	43
17	New definition of "All Abilities National Team", meaning any male or female Australian all abilities representative team or squad selected or nominated by FA as designated by the PFA Executive from time to time.	43
18	New definition of "APL", meaning Australian Professional Leagues Company Pty Ltd as trustee for the Australian Professional Leagues Trust (ABN 95 869 867 692) being the entity responsible for operating, conducting, promoting and commercialising the A-League Men, A-League Women and A- League Youth under licence from FA.	43
19	Amendment from "FFA" to "FA" (Football Federation Australia now known as Football Australia).	43
20	Amended definition of "Officer", meaning the Chair, the President, the Chief Executive, the FIFPRO Member, any former Full Member who is a member of the PFA Executive, any ordinary member of the PFA Executive, the Secretary or a Trustee (note: refer item 6 above).	43
21	Amended definition of "Returning Officer", meaning any person not an Officer or employee of the PFA that is appointed to conduct an election in accordance with Rule 24 (including the	43



	acceptance or rejection of nominations) (note: refer item 9 above).	
22	Amended definition of "Trustees" to mean the board of trustees constituted pursuant to Rule 10A and as elected and appointed from time to time pursuant to these Rules.	43
23	Amendment from "Chairman" to Chair".	43
24	Removal of "PFA" before "Champion", "Congress" and "Trustees".	43
Do	cument-wide Amendments	
25	Change to gender-neutral language, e.g. "he or she" to "they", "his or her" to "their".	As required
26	"FIFPro" to "FIFPRO"	As required
27	General language and paragraphing changes.	As required
De	signations	
28	Removal of paragraph 2.1(c) and 2.1(d) of Appendix 1, to be replaced with "any senior men's and women's professional league in a nation outside of Australia and New Zealand."	Appendix 1; par. 2.1(c)
29	Amendment to par. 2.2(a) – "A-League Youth" to replace" National Youth League".	Appendix 1; par. 2.2(a)
29	 Amendment to par. 2.2(b): from "The premier division of the senior men's and women's Football leagues conducted by the members of FFA in New South Wales, Queensland, South Australia, Western Australia and Victoria" to "The premier division of the senior men's and women's Football leagues conducted by a Member Federation". 	Appendix 1; par. 2.2(b)
30	Inclusion of APL in paragraph 3.1 (Academies) – "Any elite football talent program conducted and managed by FA, APL, a Member Federation and/or a Club."	Appendix 1; par. 3.1
31	New paragraph 4 (All Abilities National Teams) – designations to include "Pararoos" and "ParaMatildas".	Appendix 1; par. 4; par. 4.1; par. 4.2

