

PROFESSIONAL FOOTBALLERS AUSTRALIA INC. (Registration No. A00 27415N)

2025 PFA ANNUAL GENERAL MEETING MEETING MATERIALS

25 NOVEMBER 2025 AT 4:00PM (AEDT)

BY WEBINAR & TELEPHONE CONFERENCE



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1. AGENDA

AGENDA FOR 2025 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC TO BE HELD AT 4:00PM (AEDT) ON 25 NOVEMBER 2025 BY WEBINAR & TELECONFERENCE.

1. OPENING

2. ATTENDANCE, APOLOGIES AND PROXIES

3. ORDINARY BUSINESS

The ordinary business of the meeting will be:

- (a) To confirm the minutes of the 2024 Annual General Meeting held on Tuesday 27 November 2024.
- (b) To receive the Annual Report from the PFA Executive for the year ending 30 June 2025.
- (c) To receive the Chief Executive's report on the business of the PFA for the year ending 30 June 2025 pursuant to Rule 15.1(e).
- (d) To receive the auditor's report, accounts and financial statements of the PFA for the year ending 30 June 2025, required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) (the **Act**).
- (e) To receive from the PFA Trustees its report pursuant to Rule 15B.3.
- (f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 or PFA Trustee under Rule 10A.5.
- (g) To conduct an election for three (3) ordinary members of the PFA Executive pursuant to Rule 24.

4. SPECIAL BUSINESS

The special business of the meeting will be:

- (a) To consider a Special Resolution that Clare Polkinghorne, Lydia Williams, Elise Kellond-Knight, Scott Neville, Jamie Young, Danny Vukovic, Shannon Beck, Will Hastie, Brianna Finn and Angela Collins become Life Members of the PFA.
- (b) Any matter of which notice is given in accordance with the PFA Rules and the Act.

5. MEETING CLOSURE



2. AGENDA ITEM 3(a) | MINUTES OF THE 2024 ANNUAL GENERAL MEETING

2024 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC HELD AT 4:00pm (AEDT) ON 27 NOVEMBER 2024 BY VIDEO & TELEPHONE

MINUTES

1. OPENING

PFA Chair, Francis Awaritefe, formally welcomed everyone to the 2024 Professional Footballers Australia (**PFA**) Annual General Meeting (**AGM**) and opened the meeting.

2. ATTENDANCE, APOLOGIES AND PROXIES

ATTENDEES:

Francis Awaritefe PFA Chair/Life Member

Beau Busch Chief Executive

Jackson Irvine PFA President/Full Member

Jack Hingert Executive Member/Full Member

Dylan Holmes Executive Member/Full Member

Andrew Redmayne Executive Member/Full Mamber

Full Member **David Williams** Full Member Jamie Young Full Member David Ball Full Member Josh Brillante Full Member Claudia Bunge **Full Member** Isobel Dalton Full Member Leah Davidson Full Member Cassidy Davis Full Member Dan Hall Full Member Brendan Hamill **Full Member Amy Harrison** Full Member Taren King Full Member Filip Kurto Full Member Emma Main Full Member Coco Majstorovic Life Member Rebekah Stott Full Member Stefan Mauk Full Member Sebastian Pasquali



Keeley Richards	Full Member
Julia Sardo	Full Member
Ryan Scott	Full Member
Natalie Tobin	Full Member
Zoe McMeeken	Full Member
Andrew Nabbout	Full Member
Nathan Grimaldi	Full Member
Miranda Templeman	Full Member
Taylor Ray	Full Member

PROXIES:

The Chief Executive reported that he had received the following written appointments of proxies in accordance with Rule 22.15 of the Rules of the PFA:

345 Proxies

	MEMBER		PROXY
First Name	Last Name	First Name	Last Name
Lukas	Kelly-Heald	David	Ball
Stefan	Colakovski	David	Ball
Marco	Rojas	David	Ball
Alby	Kelly-Heald	David	Ball
Alex	Rufer	David	Ball
Sam	Sutton	David	Ball
Matthew	Sheridan	David	Ball
Oskar	van Hattum	David	Ball
Isaac	Hughes	David	Ball
Scott	Wootton	David	Ball
Hideki	Ishige	David	Ball
Gabriel	Sloane-Rodrigues	David	Ball
Luke	Supyk	David	Ball
Fin	Conchie	David	Ball
Jayden	Smith	David	Ball
Tristan	Vidackovic	Josh	Brillante
Nathan	Barrie	Josh	Brillante
James	Temelkovski	Josh	Brillante
Alex	Bonetig	Josh	Brillante
Marcus	Antonsson	Josh	Brillante
Dean	Pelekanos	Josh	Brillante
Juan	Mata	Josh	Brillante
Gabriel	Cleur	Josh	Brillante
Aidan	Simmons	Josh	Brillante



Dylan Scicluna **Brillante** Josh **Brillante** Jack Clisby Josh Taewook **Brillante** Jeong Josh Oscar Priestman **Brillante** Josh Ben Holliday **Brillante** Josh Anthony **Pantazopoulos** Josh **Brilliante** Brilliante Lawrence Thomas Josh Cameron **Brilliante** lesse Josh Alex **Badolato** Josh **Brilliante** Taiga Harper Josh Brilliante Claudia Sienna Techera Bunge Rachel Lowe Claudia Bunge Ava **Briedis** Claudia Bunge Nickoletta Flannery Claudia Bunge **Beatrice** Goad Claudia Bunge Kayla Morrison Claudia Bunge Rosie Curtis Claudia Bunge Zois Claudia Paige Bunge Alex Chidiac Claudia Bunge Sara D'Appolonia Claudia Bunge Lia Privitelli Claudia Bunge Newbon Claudia Courtney Bunge Isabella Wallhead Isobel Dalton Tanika Lala Isobel Dalton Gabrielle Hollar Isobel Dalton Mischa Anderson Isobel Dalton Grace Johnston Isobel Dalton Ischia **Brooking** Isobel Dalton Naomi Thomas-Chinnama Isobel Dalton Sarah O'Donoghue Isobel Dalton Charli Wainwright Isobel Dalton Georgia Cassidy Isobel Dalton Isobel Dalton Casey **Dumont** Leticia McKenna Leah Davidson Lourdes Bosch Davidson Leah Isabella Accardo Leah Davidson Carina Rossi Leah Davidson Davidson Mariana Speckmaier Leah Sophia Varley Leah Davidson Melissa Barbieri Leah Davidson Caitlin Karic Leah Davidson Kiera Meyers Leah Davidson Bryleeh Henry Leah Davidson

Collins **Alexis** Cassidy Davis Ally Boertje Cassidy Davis Tiahna Robertson Cassidy **Davis** Wilson Josie Cassidy Davis Ava Piazza Cassidy **Davis** Dylan Leonard Sebastian Pasquali Finn McKenlay Dan Hall Adama Hall Coulibaly Dan Logan Rogerson Dan Hall Francis de Vries Dan Hall Louis Verstraete Dan Hall Scott Galloway Dan Hall Oliver Middleton Dan Hall Max Mata Hall Dan Pijnaker Nando Hall Dan Randall Jesse Dan Hall Luis Toomey Dan Hall Jonty Bidois Hall Dan Cameron Howieson Hall Dan Joe Champness Dan Hall Callan Elliot Dan Hall Geria **Brendan** Hamill Jason Kasey Bos Brendan Hamill Christian Siciliano Brendan Hamill **Brendan** Jack Duncan Hamill Daniel Graskoski Brendan Hamill Miranda **Brendan** Hamill Roderick Adama Traore **Brendan** Hamill Luka Kolic Brendan Hamill Paige Harrison Hayward **Amy** Siena Arrarte Amy Harrison Danika Matos Amy Harrison Gemma **Ferris** Harrison Amy Sophie Harding Amy Harrison Talia Younis Amy Harrison Sienna Saveska Amy Harrison Milly **Bennett** Harrison Amy Barker Amy Amy Harrison Maya Lobo Harrison Amy **Amelia** Cassar Harrison Amy Shamiran Khamis Harrison Amy Amy Chessari Amy Harrison **Bronte** Trew Amy Harrison

Holly Caspers Amy Harrison Corey Brown Jack Hingert **Brazete** Jacob Jack Hingert Florin Berenguer Jack Hingert lames Durrington Jack Hingert **Thomas** Waddingham Jack Hingert Walid Shour Jack Hingert Macklin Freke Jack Hingert O'Shea Jack Hingert Jay Scott Neville Jack Hingert **Antonee Burke-Gilroy** Jack Hingert Alex **Parsons** Jack Hingert Marcus **Ferkranus** Jack Hingert Warland Ben Jack Hingert Caletti loe lack Hingert Lucas Herrington Jack Hingert **Fiona** Worts Dylan Holmes Nanako Sasaki Dylan Holmes Sian Dylan Holmes Dewey Middleton Abby Dylan Holmes Dylan Isabel Hodgson Holmes Tiarna Karambasis Holmes Dylan Ella Tonkin Holmes Dylan Annalee Grove Dylan Holmes Matilda McNamara Dylan Holmes **Emily** Condon Holmes Dylan Dawber Chelsie Dylan Holmes Brian Kaltak Jackson Irvine Alou Kuol Jackson Irvine Noah Smith Jackson Irvine Natasha Prior Jackson Irvine Winonah Heatley Jackson Irvine Iamilla Rankin Jackson Irvine Daniela Galic Jackson Irvine Clare Hunt Jackson Irvine Caitlin Foord Jackson Irvine **Emily** Van Egmond **Jackson** Irvine Alanna Kennedy Jackson Irvine Mackenzie Arnold Jackson Irvine Michelle Heyman Jackson Irvine Chloe Lincoln **Jackson** Irvine **Emily** Gielnik Jackson Irvine Kyra Cooney-Cross **Jackson** Irvine

Ellie Carpenter Jackson Irvine Charlotte Grant Jackson Irvine Stephanie Catley Irvine Jackson Polkinghorne Clare Jackson Irvine Sharn Freier Jackson Irvine Kusini Yengi Jackson Irvine Paul Izzo **Jackson** Irvine Bos Jordan Jackson Irvine Milos Degenek Jackson Irvine Craig Goodwin Jackson Irvine Rhyan Grant Jackson Irvine Hayden Matthews Jackson Irvine Cameron **Burgess** Jackson Irvine Kye Rowles Jackson Irvine Gauci Joe **lackson** Irvine Ajdin Hrustic Jackson Irvine Martin Boyle Jackson Irvine Aziz **Behich** Jackson Irvine Patrick Yazbek Jackson Irvine Jason Geria Jackson Irvine Harry Souttar Jackson Irvine Aiden O'Neill Jackson Irvine Brandon Borrello Jackson Irvine Mitchell Duke Jackson Irvine Miller Lewis Jackson Irvine Maximilien **Balard** Jackson Irvine Riley McGree Jackson Irvine Mathew Ryan **lackson** Irvine Isabel Gomez Taren King Annabel Martin Taren King Jade Pennock Taren King **Annalise** Rasmussen Taren King Teresa Taren Morrissey King Shay **Evans** Taren King Chloe Carmichael Taren King Galic Bianca Taren King Fuller King Tiana Taren Leia Puxty Taren King Kealey Adamson Filip Kurto De Silva Kurto Danny Filip Randazzo Oliver Filip Kurto Harrison Sawyer Filip Kurto Matthew Jurman Filip Kurto

Alexander Robinson Filip Kurto Christopher **Ikonomidis** Filip Kurto Marin **Jakolis** Filip Kurto Walter Scott Filip Kurto Jake Hollman Filip Kurto Joshua Damevski Filip Kurto Valere Germain Filip Kurto Kristian Popovic Filip Kurtz Lara Wall **Emma** Main Alyssa Whinham **Emma** Main McMillan Ella **Emma** Main Zoe McMeeken **Emma** Main Annalie Longo **Emma** Main Tiana Jaber Main **Emma** Manaia Elliott **Emma** Main Rebecca Lake **Emma** Main Ella McCann **Emma** Main Grace Jale **Emma** Main Mackenzie Main Barry **Emma** Ruby Nathan Coco Majstorovic Tegan Bertolissio Coco Majstorovic Ritchie Georgia Coco Majstorovic **Emma** Robers Coco Majstorovic Jynaya Dos Santos Coco Majstorovic Gordon Coco Majstorovic Bethany Malone Darcey Coco Majstorovic Mary Stanic-Floody Coco Majstorovic Sofia Christopherson Coco Majstorovic Sally James Coco Majstorovic James Delianov Stefan Mauk Dylan **Pierias** Stefan Mauk Austin Ayoubi Stefan Mauk Archie Stefan Goodwin Mauk Jay **Barnett** Stefan Mauk Sanchez Stefan Isaias Mauk Luke Duzel Stefan Mauk Kitto Stefan Mauk Ryan **Kikianis** Stefan Panagiotis Mauk Jordan Stefan Mauk Elsey Abel Walatee Sebastian Pasquali Noah **Botic** Sebastian Pasquali Besian Kutleshi Sebastian Pasquali Kane Vidmar Sebastian Pasquali

Garuccio Sebastian Pasquali Ben Matthew Grimaldi Sebastian Pasquali Tomoki Imai Sebastian Pasquali Sebastian Rhys Bozinovski Pasquali Michael Vonja Sebastian Pasquali James York Sebastian Pasquali Alexandar **Popovic Andrew** Redmayne **Andrew** Anthony Caceres Redmayne Tiago Quintal **Andrew** Redmayne Jaiden Kucharski **Andrew** Redmayne Wataru Kamijo **Andrew** Redmayne **Andrew** Redmayne Harrison Devenish Lachlan Middleton **Andrew** Redmayne Gurd **Aaron Andrew** Redmayne **Ouahim Andrew** Anas Redmayne **Andrew** Corey Hollman Redmayne Deborah-Anne de la Harpe Keeley Richards Ruby Rose Cuthbert Keeley Richards Zara Kruger Keeley Richards Holly McQueen Keeley Richards Alicia Woods Keeley Richards Leia Richards Varley Keeley Chelsea Blissett Keeley Richards Mariel Hecher Keeley Richards Tameka Yallop Keeley Richards Isabela Richards Hoyos Keeley Aimee Medwin Julia Sardo Claudia Mihocic Julia Sardo Isabel Dehakiz Julia Sardo Natalie Picak Sardo Julia Melissa **Taranto** Julia Sardo Adriana **Taranto** Julia Sardo Catherine Sardo Zimmerman Julia Sasha Grove Julia Sardo Sara Sardo Eggesvik Julia Nathan Grimaldi Ryan Scott Ben Van Dorssen Scott Ryan Lachie **Bayliss** Ryan Scott Ryan Scott Scott Ryan Eli Adams Ryan Scott Phill Cancar Scott Ryan Kosta Grozos Ryan Scott Lachlan Rose Ryan Scott

Mark	Natta	Ryan	Scott
Callum	Timmins	Ryan	Scott
Dane	Ingham	Ryan	Scott
Clayton	Taylor	Ryan	Scott
Alex	Nunes	Ryan	Scott
Thomas	Aquilina	Ryan	Scott
Matthew	Scarcella	Ryan	Scott
Noah	James	Ryan	Scott
Jacob	Dowse	Ryan	Scott
Daniel	Wilmering	Ryan	Scott
Kiera	Meyers	Rebekah	Stott
Lourdes	Bosch	Rebekah	Stott
Caitlin	Karic	Rebekah	Stott
Rhianna	Pollicina	Rebekah	Stott
Leticia	Mckenna	Rebekah	Stott
Laura	Hughes	Rebekah	Stott
Carina	Rossi	Rebekah	Stott
Isabella	Accardo	Rebekah	Stott
Emilia	Murray	Rebekah	Stott
Melissa	Barbieri	Rebekah	Stott
Mariana	Speckmaier	Rebekah	Stott
Sophia	Varley	Rebekah	Stott
Margaux	Chauvet	Natalie	Tobin
Abbey	Lemon	Natalie	Tobin
Caley	Tallon-Henniker	Natalie	Tobin
Faye	Bryson	Natalie	Tobin
Jordan	Thompson	Natalie	Tobin
Lucy	Johnson	Natalie	Tobin
Princess	Ibini-isei	Natalie	Tobin
Tahlia	Franco	Natalie	Tobin
Hana	Lowry	Natalie	Tobin
Amber	Luchtmeijer	Natalie	Tobin
Shea	Connors	Natalie	Tobin
Shay	Hollman	Natalie	Tobin
William	Freney	David	Williams
Hiroaki	Aoyama	David	Williams
Joel	Anasmo	David	Williams
Jarrod	Carluccio	David	Williams
Joshua	Risdon	David	Williams
Jaylan	Pearman	David	Williams
Adam	Bugarija	David	Williams
Zach	Lisolajski	David	Williams
Adam	Taggart	David	Williams

Khoa	Ngo	David	Williams
Oli	Sail	David	Williams
Kai	Trewin	Jaime	Young
James	Jeggo	Jamie	Young
Emin	Durakovic	Jamie	Young
Patrick	Beach	Jamie	Young
Zane	Schreiber	Jamie	Young
Marco	Tilio	Jamie	Young
Callum	Talbot	Jamie	Young
Ben	Mazzeo	Jamie	Young
Alessandro	Lopane	Jamie	Young
James	Nieuwenhuizen	Jamie	Young
Andreas	Kuen	Jamie	Young
Harry	Politidis	Jamie	Young
Mathew	Leckie	Jamie	Young
Harry	Shillington	Jamie	Young
Andrew	Nabbout	Jamie	Young
Steven	Ugarkovic	Jamie	Young
Nathaniel	Atkinson	Jamie	Young
Samuel	Souprayen	Jamie	Young

There being 31 Full Members personally in attendance (by Video/Phone) and 345 by proxy, a quorum was achieved.

3. ORDINARY BUSINESS

a) Minutes of the 2023 Annual General Meeting.

<u>IT WAS RESOLVED</u> that the minutes of the 2023 AGM of the PFA held on Tuesday 28 November 2023 be accepted as a true and accurate record of that meeting.

b) Report from the Executive.

The Chief Executive presented a verbal report in addition to the Annual Report provided on behalf of the Executive on the activities of the PFA for the year ending 30 June 2024.

<u>IT WAS RESOLVED</u> that the Executive's report be accepted.

c) Report from the Chief Executive on the business of the PFA for the year ending 30 June 2024.

The Chief Executive presented a detailed verbal report on the business of the PFA for the year ending 30 June 2024.

<u>IT WAS RESOLVED</u> that the Chief Executives' report be accepted.



d) Statements of PFA required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) ("the Act").

In accordance with Section 101(1) of the Act, the following statements were received:

- (i) statement of income and expenditure for the PFA for the 2023/2024 financial year; and
- (ii) particulars of assets and liabilities of the PFA at the end of the 2023/2024 financial year.

The PFA Finance Manager, Jim Kourtis, reported that in the view of the Executive:

- the statements give a true and fair view of the financial position of the PFA for the 2023/2024 financial year;
- there have been no subsequent events to alter that view; and
- there are reasonable grounds to believe the PFA will be able to pay its debts as and when they fall due.

IT WAS RESOLVED that the statements be accepted.

e) To receive from the PFA Trustees its report under Rule 15B.3.

The report from the PFA Trustees for 2023/2024 was received within the papers preceding the meeting and presented verbally at the meeting.

<u>IT WAS RESOLVED</u> that the PFA Trustees' report be accepted.

f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 or PFA Trustees under Rule 10A.5.

<u>IT WAS RATIFIED</u> that Dylan Holmes shall fill the vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 and Claire Coelho fill the vacancy in the office of an ordinary member of the PFA Trustees under Rule 10A.5

g) To conduct an election for three (3) ordinary members of the PFA Executive under Rule 24.

Jim Kourtis, Returning Officer, confirmed that three (3) nominations were received for three (3) vacancies for the office of an ordinary member of the PFA Executive, all of which are for a term of three (3) years. In accordance with Rule 24.10 of the PFA Rules, the following people were declared elected to the PFA Executive:



- 1. Mathew Ryan
- 2. Clare Hunt
- 3. David Williams

4. **SPECIAL BUSINESS**

a) To consider a special resolution to amend the Rules of the PFA as recommended by the PFA Executive.

<u>IT WAS RESOLVED</u> that the Rules of the PFA be amended as presented in the 2023 AGM.

- b) To consider the following players to be admitted as Life Members:
 - Leigh Broxham
 - Natasha Rigby
 - Jason Hoffman
 - Emma Checker
 - Mark Milligan

<u>IT WAS RESOLVED</u> that the above players were admitted as Life Members.

5. MEETING CLOSURE

There being no further business tabled, the Chief Executive declared the meeting closed at 4:28pm.



3. AGENDA ITEM 3(b) and 3(c) - REPORTS

(b) Report of the PFA Executive

The 2024/2025 Annual Report will be formally presented at the meeting by the PFA Executive in relation to the activities and transactions for the year ending 30 June 2025.

(c) Report of the PFA Chief Executive

PFA Chief Executive, Beau Busch, will verbally present his report on the business of the PFA for the year ending 30 June 2025, and the developments of the PFA since the 2024 Annual General Meeting.



4. AGENDA ITEM 3(d) - STATEMENTS REQUIRED UNDER THE ASSOCIATIONS INCORPORATION REFORM ACT 2012 (VIC)

In accordance with section 101(1) of the Associations Incorporation Reform Act 2012 (Vic), the audited financial statements of the PFA for the 2024/2025 financial year are enclosed and will be presented at the meeting for approval.



5. AGENDA ITEM 3(e) – PFA TRUSTEES REPORT YEAR ENDING 30 JUNE 2025

In accordance with PFA Rule 15B.3 the PFA Trustees (**Trustees**) – Craig Foster, Alex Tobin, Matt McKay and Claire Coelho – report on the activities of the Trustees to Congress.

The Trustees welcomed a new PFA Trustee, with Claire Coelho appointed by the PFA Executive in June 2024 and the appointment being ratified at the 2024 Annual General Meeting.

Gender balance remains of particular importance in keeping with the principles of best practice governance and the PFA's commitment to gender equality. The PFA Executive fully supports this position.

There were two (2) meetings of the Trustees, the first held in conjunction with the PFA Executive Committee on 29 October 2024 and the second on 20 March 2025.

The Trustees consider the following areas of ongoing importance for the organisation:

- ensuring the health and wellbeing of the PFA, especially in relation to the staff and the PFA's ongoing financial position;
- establishing a PFA Investment Advisory Committee to ensure the effective management and optimisation of the members' financial reserves and revenues;
- building the capacity of the Footballers' Trust to ensure that it is a force for good;
 and
- embedding a Human Rights Framework within the PFA and the sport to ensure
 we have the capacity to safeguard the fundamental rights of our members at an
 increasingly complex and dynamic time.

It is the opinion of the Trustees that the PFA Executive and PFA Congress have observed the PFA Rules over the period subject to this report. The Trustees have not incurred any cost within the 2023/2024 financial year. The Trustees confirm that the audited accounts for the 2023/2024 financial year accord with the Statement of Purposes.

