PROFESSIONAL FOOTBALLERS AUSTRALIA INC.
(Registration No. A00 27415N)

2026 PFA ANNUAL GENERAL MEETING

MEETING MATERIALS

25 NOVEMBER 2026 AT 5:30PM (AEDT)

BY WEBINAR & TELEPHONE CONFERENCE

A FIFPRO MEMBER

www.pfa.net.au

TABLE OF CONTENTS

1. **AGENDA** **3**

2. **AGENDA ITEM 3(a) |** Minutes of the 2025 Annual General Meeting **5**

3. **AGENDA ITEMS 3(b) AND 3(c) |** Reports **16**

4. **AGENDA ITEM 3(d) |** Statements required under the *Associations Incorporation Reform Act* 2012 (Vic) **17**

5. **AGENDA ITEM 3(e) |** To receive from the PFA Trustees its report under Rule 15B.3 **18**

6. **AGENDA ITEM 4(a)(i) |** Background paper on the PFA's proposed registration under the *Fair Work (Registered Organisations) Act 2009* (Cth) **19**

7. **AGENDA ITEM 4(a)(ii) |** Background paper on the PFA's proposed establishment of "*Professional Footballers Australia (New Zealand Branch) Incorporated*" **21**

1. AGENDA

AGENDA FOR 2026 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC TO BE HELD AT 5:30PM (AEDT) ON 25 NOVEMBER 2026 BY WEBINAR & TELECONFERENCE.

1. OPENING

2. ATTENDANCE, APOLOGIES AND PROXIES

3. ORDINARY BUSINESS

The ordinary business of the meeting will be:

(a) To confirm the minutes of the 2025 Annual General Meeting held on Tuesday 25 November 2025.

(b) To receive the Annual Report from the PFA Executive for the year ending 30 June 2026.

(c) To receive the Chief Executive's report on the business of the PFA for the year ending 30 June 2026 pursuant to Rule 15.1(e).

(d) To receive the auditor's report, accounts and financial statements of the PFA for the year ending 30 June 2026, required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) (the **Act**).

(e) To receive from the PFA Trustees its report pursuant to Rule 15B.3.

(f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.8 or PFA Trustee under Rule 10A.5.

(g) To conduct an election for three (3) ordinary members of the PFA Executive pursuant to Rule 24.

4. SPECIAL BUSINESS

The special business of the meeting will be:

(a) To consider the following ordinary resolutions:

(i) **THAT** the Full Members present and/or entitled to vote at this Annual General Meeting of the PFA vote in favour of an ordinary resolution, under the Rules of the PFA, that the PFA register as an organisation of employees pursuant to the *Fair Work (Registered Organisations) Act 2009* (Cth).

(ii) **THAT** the PFA incorporate a society in New Zealand pursuant to the *Incorporated Societies Act 2022* (NZ) to function as a branch of the PFA, to be known as *"Professional Footballers Australia (New Zealand Branch) Incorporated"*.

(b) To consider the following Special Resolutions:

(i) **THAT** Josh Risdon, Scott Galloway, Mitch Langerak, Chloe Berryhill, David Williams and Lia Privitelli be granted Life Membership of the PFA.

(ii) **THAT** PFA Life Member, Kathryn Gill, be elected as a PFA Champion.

(c) Any matter of which notice is given in accordance with the PFA Rules and the Act.

5. MEETING CLOSURE

2. AGENDA ITEM 3(a) | MINUTES OF THE 2025 ANNUAL GENERAL MEETING

2025 ANNUAL GENERAL MEETING OF PROFESSIONAL FOOTBALLERS AUSTRALIA INC HELD AT 4:00pm (AEDT) ON 25 NOVEMBER 2025 BY VIDEO & TELEPHONE

MINUTES

1. OPENING

PFA Chair, Francis Awaritefe, formally welcomed everyone to the 2025 Professional Footballers Australia (**PFA**) Annual General Meeting (**AGM**) and opened the meeting.

2. ATTENDANCE, APOLOGIES AND PROXIES

ATTENDEES:

Francis Awaritefe	PFA Chair/Life Member
Beau Busch	Chief Executive
Dylan Holmes	Executive Member/Full Member
Andrew Redmayne	Executive Member/Full Member
Tessel Middag	Full Member
Rhyan Grant	Full Member
Natalie Tobin	Full Member
Lachlan Rose	Full Member
Amy Harrison	Full Member
Emma Main	Full Member
Isaac Hughes	Full Member
Isobel Dalton	Full Member
Emily Hodgson	Full Member
Elizabeth Copus-Brown	Full Member
Taren King	Full Member
Kayla Morrison	Full Member
Lachlan Jackson	Full Member
Matthew Jurman	Full Member
Alex Gersbach	Full Member
Dan Hall	Full Member
Carlo Armiento	Full Member
Aimee Medwin	Full Member
Scott Wootton	Full Member

Leah Davidson	Full Member
Brendan Hamill	Full Member

PROXIES:
The Chief Executive reported that he had received the following written appointments of proxies in accordance with Rule 22.15 of the Rules of the PFA:

319 Proxies

MEMBER		PROXY	
First Name	**Last Name**	**First Name**	**Last Name**
Amelie	Millar	Dylan	Holmes
Sian	Dewey	Dylan	Holmes
Zoe	Tolland	Dylan	Holmes
Ilona	Melegh	Dylan	Holmes
Lara	Gooch	Dylan	Holmes
Paige	Zois	Dylan	Holmes
Emilia	Makris	Dylan	Holmes
Ella	Tonkin	Dylan	Holmes
Katie	Bowler	Dylan	Holmes
Chelsie	Dawber	Dylan	Holmes
Erin	Healy	Dylan	Holmes
Melissa	Taranto	Dylan	Holmes
Matilda	McNamara	Dylan	Holmes
Adriana	Taranto	Dylan	Holmes
Holly	Murray	Dylan	Holmes
Isabel	Hodgson	Dylan	Holmes
Emily	Condon	Dylan	Holmes
Sarah	Morgan	Dylan	Holmes
Coco	Majstorovic	Dylan	Holmes
Elizabeth	Anton	Dylan	Holmes
Darcey	Malone	Dylan	Holmes
Michelle	Heyman	Dylan	Holmes
Josie	Aulicino	Dylan	Holmes
Bethany	Gordon	Dylan	Holmes
Kiara	De Domizio	Dylan	Holmes
Sofia	Christopherson	Dylan	Holmes
Sally	James	Dylan	Holmes
Ava	Briedis	Dylan	Holmes
Nanako	Sasaki	Dylan	Holmes
Emma	Robers	Dylan	Holmes
Sasha	Grove	Dylan	Holmes
Sam	Cosgrove	Dan	Hall

Louis	Verstraete	Dan	Hall
Jonty	Bidois	Dan	Hall
Nando	Pijnaker	Dan	Hall
Hiroki	Sakai	Dan	Hall
Oliver	Middleton	Dan	Hall
Joseph	Knowles	Dan	Hall
Christopher	Long	Andrew	Redmayne
Jordan	Lauton	Andrew	Redmayne
Michael	Ruhs	Andrew	Redmayne
Antonee	Burke-Gilroy	Andrew	Redmayne
Macklin	Freke	Andrew	Redmayne
Dean	Bouzanis	Andrew	Redmayne
Henry	Hore	Andrew	Redmayne
Austin	Ludwik	Andrew	Redmayne
Marcus	Ferkranus	Andrew	Redmayne
Jay	O'Shea	Andrew	Redmayne
Ben	Halloran	Andrew	Redmayne
Samuel	Klein	Andrew	Redmayne
Noah	Maieroni	Andrew	Redmayne
Ben	Warland	Andrew	Redmayne
James	Houridis	Andrew	Redmayne
Lucas	Herrington	Andrew	Redmayne
Sabit	Ngor	Andrew	Redmayne
Haine	Eames	Andrew	Redmayne
Arthur	De Lima	Andrew	Redmayne
Adam	Pavlesic	Andrew	Redmayne
Harry	Steele	Andrew	Redmayne
Christian	Theoharous	Andrew	Redmayne
Nathan	Paull	Andrew	Redmayne
Miguel	Di Pizio	Andrew	Redmayne
Alexander	Houridis	Andrew	Redmayne
Abdelelah	Faisal	Andrew	Redmayne
Ryan	Edmondson	Andrew	Redmayne
James	Donachie	Andrew	Redmayne
Trent	Sainsbury	Andrew	Redmayne
Noah	Botic	Andrew	Redmayne
Bailey	Wright	Andrew	Redmayne
Oscar	Priestman	Andrew	Redmayne
Joe	Caletti	Andrew	Redmayne
Aiden	O'Neill	Andrew	Redmayne
Jackson	Irvine	Andrew	Redmayne
Cameron	Burgess	Andrew	Redmayne
Kye	Rowles	Andrew	Redmayne

Keanu	Baccus	Andrew	Redmayne
Kijah	Stephenson	Aimee	Medwin
Momo	Hayashi	Aimee	Medwin
Bente	Jansen	Aimee	Medwin
Ava	Piazza	Aimee	Medwin
Kiera	Meyers	Aimee	Medwin
Josie	Studer	Aimee	Medwin
Chloe	Lincoln	Aimee	Medwin
Grace	Kuilamu	Aimee	Medwin
Leia	Varley	Aimee	Medwin
Ruby	Cuthbert	Aimee	Medwin
Alicia	Woods	Aimee	Medwin
Amali	Kinsella	Aimee	Medwin
Tahlia	Franco	Aimee	Medwin
Daisy	Brown	Aimee	Medwin
Zara	Kruger	Aimee	Medwin
Isabela	Hoyos	Aimee	Medwin
Tameka	Yallop	Aimee	Medwin
Isabel	Gomez	Taren	King
Millie	Farrow	Taren	King
Sarah	Langman	Taren	king
Isabella	Coco-Di Sipio	Taren	King
Tamar	Levin	Taren	King
Tess	Quilligan	Taren	King
Sophia	Varley	Taren	King
Jaya	Bowman	Taren	King
Annabel	Martin	Taren	King
Baxter	Thew	Taren	King
Liz	Barwick-Grey	Taren	King
Jynaya	Dos Santos	Taren	King
Annie	Grove	Taren	King
Kaiya	Buchanan	Taren	King
Maya	Fernandez	Taren	King
Greta	Kraszula	Taren	King
Lorena	Baumann	Taren	King
Avaani	Prakash	Taren	King
Peta	Trimis	Taren	King
Tiana	Fuller	Taren	King
Luke	Brattan	Matthew	Jurman
Anthony	Caceres	Matthew	Jurman
Will	McKay	Matthew	Jurman
Harrison	Sawyer	Matthew	Jurman
Zane	Helweh	Matthew	Jurman

Sebastian	Krslovic	Matthew	Jurman
Sime	Grzan	Matthew	Jurman
Harry	Politidis	Matthew	Jurman
Walter	Scott	Matthew	Jurman
Shelby	McMahon	Leah	Davidson
Alexia	Apostolakis	Leah	Davidson
Karly	Roestbakken	Leah	Davidson
Ayana	Aoyagi	Leah	Davidson
Deven	Jackson	Leah	Davidson
Keira	Sarris	Leah	Davidson
Chinaza	Uchendu	Leah	Davidson
Aideen	Keane	Leah	Davidson
Kaya	Jugovic	Leah	Davidson
Danella	Butrus	Leah	Davidson
Caitlin	Karic	Leah	Davidson
Izabella	Rako	Leah	Davidson
Leticia	McKenna	Leah	Davidson
Melissa	Barbieri	Leah	Davidson
Laura	Hughes	Leah	Davidson
Bryleeh	Henry	Leah	Davidson
Juan	Mata	Lachlan	Jackson
Jing	Reec	Lachlan	Jackson
Jordi	Valadon	Lachlan	Jackson
Emre	Saglam	Lachlan	Jackson
Sebastian	Esposito	Lachlan	Jackson
Oliver	Dragicevic	Lachlan	Jackson
Reno	Piscopo	Lachlan	Jackson
Jack	Warshawsky	Lachlan	Jackson
Matthew	Grimaldi	Lachlan	Jackson
Louis	D'Arrigo	Lachlan	Jackson
Jack	Duncan	Lachlan	Jackson
Adama	Traore	Lachlan	Jackson
Denis	Genreau	Lachlan	Jackson
Xavier	Stella	Lachlan	Jackson
Daniel	Graskoski	Lachlan	Jackson
Brendan	Hamill	Lachlan	Jackson
Roderick	Miranda	Lachlan	Jackson
Kayne	Razmovski	Lachlan	Jackson
Luka	Kolic	Lachlan	Jackson
Alana	Jancevski	Kayla	Morrison
Sienna	Techera	Kayla	Morrison
Claudia	Bunge	Kayla	Morrison
Nicki	Flannery	Kayla	Morrison

Grace	Maher	Kayla	Morrison
Courtney	Newbon	Kayla	Morrison
Rosie	Curtis	Kayla	Morrison
Holly	Furphy	Kayla	Morrison
Payton	Woodward	Kayla	Morrison
Alex	Nassiep	Lachlan	Rose
Xavier	Bertoncello	Lachlan	Rose
Kosta	Grozos	Lachlan	Rose
Joe	Shaughnessy	Lachlan	Rose
Alex	Badolato	Lachlan	Rose
Noah	James	Lachlan	Rose
Joel	Bertolissio	Lachlan	Rose
Lachlan	Bayliss	Lachlan	Rose
Mark	Natta	Lachlan	Rose
Alexis	Collins	Elizabeth	Copus Brown
Zoe	Karipidis	Elizabeth	Copus Brown
Natasha	Prior	Elizabeth	Copus Brown
Sophie	Hoban	Elizabeth	Copus Brown
Claudia	Cicco	Elizabeth	Copus Brown
Ally	Boertje	Elizabeth	Copus Brown
Emma	Bates	Elizabeth	Copus Brown
Georgia	Ritchie	Elizabeth	Copus Brown
Anna	Leat	Elizabeth	Copus Brown
Melina	Ayres	Elizabeth	Copus Brown
Josie	Wilson	Elizabeth	Copus Brown
Lauren	Allan	Elizabeth	Copus Brown
Cassidy	Davis	Elizabeth	Copus Brown
Kelli	Brown	Elizabeth	Copus-brown
Riley	Foxe	Scott	Wootton
Callum	Timmins	Scott	Wootton
Joshua	Risdon	Scott	Wootton
Rhys	Bozinovski	Scott	Wootton
Tadiwanashe	Kuzamba	Scott	Wootton
Trent	Ostler	Scott	Wootton
Kaelan	Majekodunmi	Scott	Wootton
Brandon	O'Neill	Scott	Wootton
Khoa	Ngo	Scott	Wootton
Arion	Sulemani	Scott	Wootton
William	Freney	Scott	Wootton
Cameron	Cook	Scott	Wootton
Gabriel	Popovic	Scott	Wootton
Jaiden	Kucharski	Scott	Wootton
Joel	Anasmo	Scott	Wootton

Anthony	Didulica	Scott	Wootton
Taras	Gomulka	Scott	Wootton
Brian	Kaltak	Scott	Wootton
Adam	Bugarija	Scott	Wootton
Sebastian	Despotovski	Scott	Wootton
Luke	Amos	Scott	Wootton
Nathanael	Blair	Scott	Wootton
Nicholas	Pennington	Scott	Wootton
Charbel	Shamoon	Scott	Wootton
Andriano	Lebib	Scott	Wootton
Matthew	Sutton	Scott	Wootton
Zach	Lisolajski	Scott	Wootton
Sam	Sutton	Scott	Wootton
Georgia	Cassidy	Isobel	Dalton
Bronte	Trew	Isobel	Dalton
Ella	Abdul-Massih	Isobel	Dalton
Mischa	Anderson	Isobel	Dalton
Gabby	Hollar	Isobel	Dalton
Rola	Badawiya	Isobel	Dalton
Ella	Lincoln	Isobel	Dalton
Naomi	Chinnama	Isobel	Dalton
Grace	Johnston	Isobel	Dalton
Megan	Phillips	Isobel	Dalton
Ischia	Brooking	Isobel	Dalton
Natalie	Tathem	Isobel	Dalton
Julia	Sardo	Isobel	Dalton
Alyssa	Dall'Oste	Isobel	Dalton
Clancy	Westaway	Isobel	Dalton
Joseph	Lolley	Rhyan	Grant
Alex	Grant	Rhyan	Grant
Marin	France	Rhyan	Grant
Akol	Akon	Rhyan	Grant
Ben	Garuccio	Rhyan	Grant
Rhys	Youlley	Ryhan	Grant
Lachlan	Middleton	Rhyan	Grant
Gus	Hoefsloot	Rhyan	Grant
Joseph	Lacey	Rhyan	Grant
Tyler	Williams	Rhyan	Grant
Tiago	Quintal	Rhyan	Grant
Joel	King	Rhyan	Grant
Zachary	De Jesus	Rhyan	Grant
Jordan	Courtney-Perkins	Rhyan	Grant
Alexandar	Popovic	Rhyan	Grant

Wataru	Kamijo	Rhyan	Grant
Corey	Hollman	Rhyan	Grant
Harrison	Devenish-Meares	Rhyan	Grant
Mathias	Macallister	Rhyan	Grant
Skye	Halmarick	Natalie	Tobin
Amelia	Cassar	Natalie	Tobin
Bianca	Galic	Natalie	Tobin
Tori	Tumeth	Natalie	Tobin
Willa	Pearson	Natalie	Tobin
Sarah	Hunter	Natalie	Tobin
Tiahna	Robertson	Natalie	Tobin
Sofia	Fante	Natalie	Tobin
Caley	Tallon-Henniker	Natalie	Tobin
Hana	Lowry	Natalie	Tobin
Amber	Luchtmeijer	Natalie	Tobin
Abbey	Lemon	Natalie	Tobin
Shay	Hollman	Natalie	Tobin
Luke	Supyk	Carlo	Armiento
Lukas	Kelly-Heald	Carlo	Armiento
Albert	Kelly-Heald	Carlo	Armiento
Nikola	Mileusnic	Carlo	Armiento
Matthew	Sheridan	Carlo	Armiento
Corban	Piper	Carlo	Armiento
Tze Xuan	Loke	Carlo	Armiento
Dan	Edwards	Carlo	Armiento
Gabriel	Sloane-Rodrigues	Carlo	Armiento
Luke	Brooke-Smith	Carlo	Armiento
Ellie	Walker	Emma	Main
Ella	McMillan	Emma	Main
Pia	Vlok	Emma	Main
Daisy	Brazendale	Emma	Main
Grace	Jale	Emma	Main
Mackenzie	Barry	Emma	Main
Manaia	Elliott	Emma	Main
Victoria	Esson	Emma	Main
Ella	McCann	Emma	Main
Ela	Jerez	Emma	Main
Tiana	Jaber	Emma	Main
Aimee	Danieli	Emma	Main
Lucia	Marte Leon	Emma	Main
Marisa	van der Meer	Emma	Main
Aidan	Simmons	Alex	Gersbach
Brandon	Borrello	Alex	Gersbach

Joshua	Brillante	Alex	Gersbach
Anthony	Pantazopoulos	Alex	Gersbach
Ricky	Fransen	Alex	Gersbach
Alou	Kuol	Alex	Gersbach
Steven	Ugarkovic	Alex	Gersbach
Dylan	Scicluna	Alex	Gersbach
Alaat	Abdul-Rahman	Alex	Gersbach
Gabriel	Cleur	Alex	Gersbach
Jarrod	Carluccio	Alex	Gersbach
Lawrence	Thomas	Alex	Gersbach
Ella	Buchanan	Amy	Harrison
Aimee	Hall	Amy	Harrison
Olivia	Price	Amy	Harrison
Amy	Barker	Amy	Harrison
Ena	Harada	Amy	Harrison
Miriam	Zumaya	Amy	Harrison
Siena	Arrarte	Amy	Harrison
Frida	Karaberis	Amy	Harrison
Holly	Caspers	Amy	Harrison
Amy	Chessari	Amy	Harrison
Brianna	Edwards	Amy	Harrison
Talia	Younis	Amy	Harrison
Allyssa	Ng-Saad	Amy	Harrison
Milly	Bennett	Amy	Harrison
Alana	Cerne	Amy	Harrison
Danika	Matos	Amy	Harrison
Anika	Stajcic	Amy	Harrison
Shamiran	Khamis	Amy	Harrison
Cushla	Rue	Amy	Harrison

There being 23 Full Members personally in attendance (by Video/Phone) and 319 by proxy, a quorum was achieved.

3. ORDINARY BUSINESS

a) Minutes of the 2024 Annual General Meeting.

IT WAS RESOLVED that the minutes of the 2024 AGM of the PFA held on Tuesday 27 November 2024 be accepted as a true and accurate record of that meeting.

b) Report from the Executive.

The Chief Executive presented a verbal report in addition to the Annual Report provided on behalf of the Executive on the activities of the PFA for the year ending 30 June 2025.

IT WAS RESOLVED that the Executive's report be accepted.

c) Report from the Chief Executive on the business of the PFA for the year ending 30 June 2025.

The Chief Executive presented a detailed verbal report on the business of the PFA for the year ending 30 June 2025.

IT WAS RESOLVED that the Chief Executives' report be accepted.

d) Statements of PFA required under section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic) ("the Act").

In accordance with section 101(1) of the Act, the following statements were received:

(i) statement of income and expenditure for the PFA for the 2024/2025 financial year; and

(ii) particulars of assets and liabilities of the PFA at the end of the 2024/2025 financial year.

The PFA Finance Manager, Jim Kourtis, reported that in the view of the Executive:

- the statements give a true and fair view of the financial position of the PFA for the 2024/2025 financial year;
- there have been no subsequent events to alter that view; and
- there are reasonable grounds to believe the PFA will be able to pay its debts as and when they fall due.

IT WAS RESOLVED that the statements be accepted.

e) To receive from the PFA Trustees its report under Rule 15B.3.

The report from the PFA Trustees for 2024/2025 was received within the papers preceding the meeting and presented verbally at the meeting.

IT WAS RESOLVED that the PFA Trustees' report be accepted.

f) To consider for ratification any appointments made by the PFA Executive since the previous Annual General Meeting to fill a vacancy in the office of an ordinary member of the PFA Executive under Rule 10.6 or PFA Trustees under Rule 10A.5.

IT WAS RATIFIED that Alanna Kennedy shall fill the vacancy in the office of an ordinary member of the PFA Executive under Rule 10.8.

g) To conduct an election for three (3) ordinary members of the PFA Executive under Rule 24.

Jim Kourtis, Returning Officer, confirmed that three (3) nominations were received for three (3) vacancies for the office of an ordinary member of the PFA Executive, all of which are for a term of three (3) years. In accordance with Rule 24.8 of the PFA Rules, the following people were declared elected to the PFA Executive:

1. Jackson Irvine
2. Tameka Yallop
3. Andrew Redmayne

4. SPECIAL BUSINESS

a) To consider the following persons be granted Life Membership:

- Clare Polkinghorne
- Lydia Williams
- Elise Kellond-Knight
- Scott Neville
- Jamie Young
- Danny Vukovic
- Shannon Beck
- Will Hastie
- Brianna Finn
- Angela Collins

IT WAS RESOLVED that the above persons be granted Life Membership.

5. MEETING CLOSURE

There being no further business tabled, the Chief Executive declared the meeting closed at 4:28pm.

3. AGENDA ITEM 3(b) and 3(c) | REPORTS

(b) Report of the PFA Executive

The 2025/2026 Annual Report will be formally presented at the meeting by the PFA Executive in relation to the activities and transactions for the year ending 30 June 2026.

(c) Report of the PFA Chief Executive

PFA Chief Executive, Beau Busch, will verbally present his report on the business of the PFA for the year ending 30 June 2026, and the developments of the PFA since the 2025 Annual General Meeting.

4. AGENDA ITEM 3(d) | STATEMENTS REQUIRED UNDER THE *ASSOCIATIONS INCORPORATION REFORM ACT* 2012 (VIC)

In accordance with section 101(1) of the *Associations Incorporation Reform Act* 2012 (Vic), the audited financial statements of the PFA for the 2025/2026 financial year are enclosed and will be presented at the meeting for approval.

5. AGENDA ITEM 3(e) | PFA TRUSTEES REPORT YEAR ENDING 30 JUNE 2026

In accordance with PFA Rule 15B.3. the PFA Trustees (**Trustees**) – Craig Foster, Alex Tobin, Matt McKay and Claire Coelho – report on the activities of the Trustees to Congress.

Gender balance remains of particular importance in keeping with the principles of best practice governance and the PFA's commitment to gender equality. The PFA Executive fully supports this position.

There were two (2) meetings of the Trustees, one held in conjunction with the PFA Executive Committee; the first meeting was held on 1 July 2025 and the second on 28 April 2026.

The Trustees consider the following areas of ongoing importance for the organisation:

- ensuring the health and wellbeing of the PFA, especially in relation to the staff and the PFA's ongoing financial position;
- establishing a PFA Investment Advisory Committee to ensure the effective management and optimisation of the members financial reserves and revenues;
- building the capacity of the Footballers' Trust to ensure that it is a force for good; and
- embedding a Human Rights Framework within the PFA – and the sport – to ensure we have the capacity to safeguard the fundamental rights of our members at an increasingly complex and dynamic time.

It is the opinion of the Trustees that the PFA Executive and PFA Congress have observed the PFA Rules over the period subject to this report. The Trustees have not incurred any cost within the financial year subject to this report. The Trustees confirm that the audited accounts within the financial year subject to this report accord with the Statement of Purposes.

5. AGENDA ITEM 4(a)(i) | BACKGROUND PAPER ON THE PFA'S PROPOSED REGISTRATION UNDER THE *FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009* (CTH)

The purpose of this paper is to provide information to PFA Full Members regarding the PFA's proposal that the PFA register as an organisation of employees pursuant to the *Fair Work (Registered Organisations) Act 2009* (Cth) (the **RO Act**).

This proposal is not about changing our mission or purpose but rather about moving to a new structure that will enable us to continue to pursue it with greater capacity. As a member, your day-to-day interactions with the PFA will be the same; however, our options in pursuit of collective agreements will be broadened, therefore creating more flexibility for our members, whilst aligning us more closely with the broader union movement of which over one million Australian workers are part of.

The proposed resolution to be considered at the PFA's 2026 AGM is:

> ***"THAT** the Full Members present and/or entitled to vote at this Annual General Meeting of the PFA vote in favour of an ordinary resolution, under the Rules of the PFA, that the PFA register as an organisation of employees pursuant to the Fair Work (Registered Organisations) Act 2009 (Cth)"*

Associations, such as the PFA, can apply to the Fair Work Commission (the **Commission**) to be registered as an organisation under the RO Act.

The PFA must meet certain criteria to be eligible for registration. We are confident that we will be able to do so. However, the application process can take time as the application and submissions must be properly considered by the Commission.

Current organisational structure

The PFA is currently structured as a not-for-profit "incorporated association" pursuant to the *Associations Incorporation Reform Act 2012* (Vic). This structure has allowed for the PFA to act in the interests of all its members, pursuant to the Objectives established under the PFA Rules, and act as the exclusive bargaining agent of the members.

While this has been advantageous in advancing the interests of the players, recent indications by the Victorian Government are that for incorporated associations to continue acting as a union, they would need to change their legal structure and become registered under the RO Act.

It is for this reason, the below-mentioned benefits of registration, and the members' vision for industrial reform, that the PFA believes the time is now right to embark on becoming a registered organisation.

Benefits of registration

Registration under the RO Act would further enhance the PFA's objectives of protecting, regulating and advancing the employment rights of its members, and provide essential protections for players and ensure that their employers are held to the same standards as all employers in Australia.

For more than three decades the PFA has reached collective bargaining agreements through what is called common-law collective bargaining, meaning that we have not been required to become a registered trade union. However, following recent changes in federal legislation and likely changes at the state level, it has become clear that we may soon be left with little choice.

In addition, becoming a registered union would better equip us to access the Fair Work Commission on behalf of our members in relation to bargaining, including in the making of Enterprise Agreements. Whilst we may not seek to initiate Enterprise Bargaining in the future, it is important that we are structured in a way that will us to do so if we elect to depart from the current practice of common-law collective bargaining.

More information

Further information regarding registered organisations can be found here.

6. AGENDA ITEM 4(a)(ii) | BACKGROUND PAPER ON THE PFA'S PROPOSED ESTABLISHMENT OF "*PROFESSIONAL FOOTBALLERS AUSTRALIA (NEW ZEALAND BRANCH) INCORPORATED*"

The purpose of this paper is to provide information to PFA Full Members regarding the PFA's proposal to establish a Branch of the PFA in New Zealand pursuant to the *Incorporated Societies Act 2022* (NZ). The Branch would be known as "*Professional Footballers Australia (New Zealand Branch) Incorporated".*

The PFA's commitment to advancing the interests of its New Zealand members, alongside its Australian and overseas members, is absolute. The PFA's traditional practice of collective bargaining at a common law level has meant that there is no legal constraint on our representation of NZ based members. If the PFA and the players were to find itself in a position where we unable to advance the interests of the players through our current means of collective bargaining, it is important that we have the ability to pivot into a different legal system to protect their interests. This is what this proposal, if accepted, achieves. In essence it ensures our NZ based members can access the same bargaining system as all other NZ based workers. We may never need to, but it is important to be prepared.

The proposed resolution to be considered at the AGM is:

> ***THAT*** *the PFA incorporate a society in New Zealand pursuant to the Incorporated Societies Act 2022 (NZ) to function as a branch of the PFA, to be known as "Professional Footballers Australia (New Zealand Branch) Incorporated".*

What is the purpose of the NZ Branch?

For the reasons set out in these AGM materials, the PFA has proposed that the PFA become a registered trade union under Australian law. This would allow for Australian-based players to be covered under any Enterprise Agreement negotiated through the Australian Fair Work Commission, but it would not cover NZ based A-Leagues players.

As such, we want to ensure that the PFA can still act as the bargaining agent for the NZ based A-Leagues players and conclude collective agreements on their behalf under NZ law. Establishing the NZ Branch would allow us to do this.

Who would be members of the NZ Branch?

To be clear, the NZ based A-Leagues players would still be members of the PFA. Nothing changes in relation to their PFA membership. In fact, in order to be a member of the NZ Branch, a player would need to be:

- a Full Member of the PFA; and

- registered and/or employed to player football for a New Zealand based A-Leagues team.

Given that this new entity would be a branch of the PFA, a person appointed by the PFA (who is not a player) will also be a member of the NZ Branch (**PFA Member**). Importantly, and to ensure good governance of the Branch, the PFA Member will – in addition to the player members - be required to approve:

- the initiation of collective bargaining and/or the approval of any collective agreement to be binding on the Branch, the PFA and/or the players;
- any motion to liquidate or wind-up the Branch; and/or
- amend the Constitution of the Branch.

How would the NZ Branch be governed?

The Branch would be governed by a Board of seven (7) people (including the Chair), being:

- four (4) NZ based A-Leagues players appointed by the PFA (representative across each NZ based A-Leagues club);
- two (2) people appointed by the PFA, who may or may not be players; and
- the Chief Executive of the PFA, who will be the Chair.

More information

Further information regarding NZ incorporated societies can be found here.